

**City of San Clemente**  
**Salary Schedule - Hourly Part-Time Positions**  
**2.5% Between Ranges, 5.0% Between Steps**  
**Adopted 1/16/2024; Effective 1/22/2024**

Range Number	Title	Step A	Step B	Step C	Step D	Step E
20	Golf Course Marshals		\$15.75	\$16.54	\$17.37	\$18.24
	Intern					
	Ocean Lifeguard Trainee					
21	Recreation Leader I		\$16.14	\$16.95	\$17.79	\$18.68
22		\$15.75	\$16.54	\$17.37	\$18.24	\$19.15
23		\$16.14	\$16.95	\$17.79	\$18.68	\$19.62
24		\$16.54	\$17.37	\$18.24	\$19.15	\$20.11
25	Pool Lifeguard	\$16.95	\$17.79	\$18.68	\$19.62	\$20.60
	Recreation Leader II					
26		\$17.37	\$18.24	\$19.15	\$20.11	\$21.11
27	Water Safety Instructor	\$17.79	\$18.68	\$19.62	\$20.60	\$21.63
28	Head Lifeguard	\$18.24	\$19.15	\$20.11	\$21.11	\$22.17
	Recreation Leader III					
29	Office Assistant I	\$18.68	\$19.62	\$20.60	\$21.63	\$22.71
	Park Ranger I					
30		\$19.15	\$20.11	\$21.11	\$22.17	\$23.28
31		\$19.62	\$20.60	\$21.63	\$22.71	\$23.84
32	Ocean Lifeguard I	\$20.11	\$21.11	\$22.17	\$23.28	\$24.44
33		\$20.60	\$21.63	\$22.71	\$23.84	\$25.04
34		\$21.11	\$22.17	\$23.28	\$24.44	\$25.66
35	Office Assistant II	\$21.63	\$22.71	\$23.84	\$25.04	\$26.29
	Park Ranger II					
36		\$22.17	\$23.28	\$24.44	\$25.66	\$26.94

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Number	Title	Step A	Step B	Step C	Step D	Step E
37	Senior Office Assistant	\$22.71	\$23.84	\$25.04	\$26.29	\$27.60
38	Ocean Lifeguard II	\$23.28	\$24.44	\$25.66	\$26.94	\$28.29
39		\$23.84	\$25.04	\$26.29	\$27.60	\$28.98
40		\$24.44	\$25.66	\$26.94	\$28.29	\$29.71
41		\$25.04	\$26.29	\$27.60	\$28.98	\$30.43
42	Ocean Lifeguard Supervisor	\$25.66	\$26.94	\$28.29	\$29.71	\$31.19
43		\$26.29	\$27.60	\$28.98	\$30.43	\$31.95
44		\$26.94	\$28.29	\$29.71	\$31.19	\$32.75
45	Cable Television Technician	\$27.60	\$28.98	\$30.43	\$31.95	\$33.55
46		\$28.29	\$29.71	\$31.19	\$32.75	\$34.39
47		\$28.98	\$30.43	\$31.95	\$33.55	\$35.23
48		\$29.71	\$31.19	\$32.75	\$34.39	\$36.11
49		\$30.43	\$31.95	\$33.55	\$35.23	\$36.99