

City of San Clemente
Salary Schedule - Benefited Positions
2.5% Between Ranges, 5.0% Between Steps
Adopted 6/18/2024; Effective 7/1/2024
Revision Date: 6/18/24

(C) Confidential
(E) Executive
(M) Mid-Management
(NC) Non-Confidential

| Range Number | Title | Pay Period | Entry Step A | Step B | Step C | Step D | Maximum Step E |
|--------------|--|------------|--------------|------------|------------|------------|----------------|
| 20 | Golf Course Groundskeeper I | Hourly | \$17.37 | \$18.24 | \$19.16 | \$20.11 | \$21.12 |
| | | Monthly | \$3,011.54 | \$3,162.11 | \$3,320.22 | \$3,486.23 | \$3,660.54 |
| 21 | | Hourly | \$17.80 | \$18.69 | \$19.62 | \$20.60 | \$21.63 |
| | | Monthly | \$3,084.99 | \$3,239.24 | \$3,401.20 | \$3,571.26 | \$3,749.82 |
| 22 | | Hourly | \$18.24 | \$19.16 | \$20.11 | \$21.12 | \$22.17 |
| | | Monthly | \$3,162.11 | \$3,320.22 | \$3,486.23 | \$3,660.54 | \$3,843.57 |
| 23 | | Hourly | \$18.69 | \$19.62 | \$20.60 | \$21.63 | \$22.72 |
| | | Monthly | \$3,239.24 | \$3,401.20 | \$3,571.26 | \$3,749.82 | \$3,937.31 |
| 24 | Golf Course Groundskeeper II | Hourly | \$19.16 | \$20.11 | \$21.12 | \$22.17 | \$23.28 |
| | | Monthly | \$3,320.22 | \$3,486.23 | \$3,660.54 | \$3,843.57 | \$4,035.75 |
| 25 | | Hourly | \$19.62 | \$20.60 | \$21.63 | \$22.72 | \$23.85 |
| | | Monthly | \$3,401.20 | \$3,571.26 | \$3,749.82 | \$3,937.31 | \$4,134.18 |
| 26 | | Hourly | \$20.11 | \$21.12 | \$22.17 | \$23.28 | \$24.45 |
| | | Monthly | \$3,486.23 | \$3,660.54 | \$3,843.57 | \$4,035.75 | \$4,237.53 |
| 27 | | Hourly | \$20.60 | \$21.63 | \$22.72 | \$23.85 | \$25.04 |
| | | Monthly | \$3,571.26 | \$3,749.82 | \$3,937.31 | \$4,134.18 | \$4,340.89 |
| 28 | | Hourly | \$21.12 | \$22.17 | \$23.28 | \$24.45 | \$25.67 |
| | | Monthly | \$3,660.54 | \$3,843.57 | \$4,035.75 | \$4,237.53 | \$4,449.41 |
| 29 | Customer Service Specialist I Office Specialist I | Hourly | \$21.63 | \$22.72 | \$23.85 | \$25.04 | \$26.30 |
| | | Monthly | \$3,749.82 | \$3,937.31 | \$4,134.18 | \$4,340.89 | \$4,557.93 |
| 30 | | Hourly | \$22.17 | \$23.28 | \$24.45 | \$25.67 | \$26.95 |
| | | Monthly | \$3,843.57 | \$4,035.75 | \$4,237.53 | \$4,449.41 | \$4,671.88 |
| 31 | | Hourly | \$22.72 | \$23.85 | \$25.04 | \$26.30 | \$27.61 |
| | | Monthly | \$3,937.31 | \$4,134.18 | \$4,340.89 | \$4,557.93 | \$4,785.83 |
| 32 | | Hourly | \$23.28 | \$24.45 | \$25.67 | \$26.95 | \$28.30 |
| | | Monthly | \$4,035.75 | \$4,237.53 | \$4,449.41 | \$4,671.88 | \$4,905.47 |
| 33 | Recreation Specialist Senior Park Ranger | Hourly | \$23.85 | \$25.04 | \$26.30 | \$27.61 | \$28.99 |
| | | Monthly | \$4,134.18 | \$4,340.89 | \$4,557.93 | \$4,785.83 | \$5,025.12 |
| 34 | | Hourly | \$24.45 | \$25.67 | \$26.95 | \$28.30 | \$29.72 |
| | | Monthly | \$4,237.53 | \$4,449.41 | \$4,671.88 | \$4,905.47 | \$5,150.75 |

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|--------------|-------------------------------------|------------|--------------|------------|------------|------------|----------------|
| 35 | Customer Service Specialist II | Hourly | \$25.04 | \$26.30 | \$27.61 | \$28.99 | \$30.44 |
| | Office Specialist II | Monthly | \$4,340.89 | \$4,557.93 | \$4,785.83 | \$5,025.12 | \$5,276.38 |
| 36 | | Hourly | \$25.67 | \$26.95 | \$28.30 | \$29.72 | \$31.20 |
| | | Monthly | \$4,449.41 | \$4,671.88 | \$4,905.47 | \$5,150.75 | \$5,408.29 |
| 37 | Accounting Specialist I | Hourly | \$26.30 | \$27.61 | \$28.99 | \$30.44 | \$31.96 |
| | Golf Course Maintenance Worker | Monthly | \$4,557.93 | \$4,785.83 | \$5,025.12 | \$5,276.38 | \$5,540.19 |
| | Maintenance Worker I | | | | | | |
| | Senior Customer Service Specialist | | | | | | |
| | Senior Office Specialist | | | | | | |
| | Utility Billing Specialist I | | | | | | |
| | | | | | | | |
| 38 | | Hourly | \$26.95 | \$28.30 | \$29.72 | \$31.20 | \$32.76 |
| | | Monthly | \$4,671.88 | \$4,905.47 | \$5,150.75 | \$5,408.29 | \$5,678.70 |
| 39 | | Hourly | \$27.61 | \$28.99 | \$30.44 | \$31.96 | \$33.56 |
| | | Monthly | \$4,785.83 | \$5,025.12 | \$5,276.38 | \$5,540.19 | \$5,817.20 |
| 40 | Facilities Maintenance Technician | Hourly | \$28.30 | \$29.72 | \$31.20 | \$32.76 | \$34.40 |
| | Maintenance Worker II | Monthly | \$4,905.47 | \$5,150.75 | \$5,408.29 | \$5,678.70 | \$5,962.63 |
| 41 | Accounting Specialist II | Hourly | \$28.99 | \$30.44 | \$31.96 | \$33.56 | \$35.24 |
| | Business License Specialist | Monthly | \$5,025.12 | \$5,276.38 | \$5,540.19 | \$5,817.20 | \$6,108.06 |
| | Utility Billing Specialist II | | | | | | |
| 42 | Administrative Assistant | Hourly | \$29.72 | \$31.20 | \$32.76 | \$34.40 | \$36.12 |
| | Park Ranger Supervisor | Monthly | \$5,150.75 | \$5,408.29 | \$5,678.70 | \$5,962.63 | \$6,260.77 |
| 43 | Electrician I | Hourly | \$30.44 | \$31.96 | \$33.56 | \$35.24 | \$37.00 |
| | Golf Course Maintenance Leadworker | Monthly | \$5,276.38 | \$5,540.19 | \$5,817.20 | \$6,108.06 | \$6,413.47 |
| | Permit Technician | | | | | | |
| 44 | Code Compliance Technician | Hourly | \$31.20 | \$32.76 | \$34.40 | \$36.12 | \$37.93 |
| | | Monthly | \$5,408.29 | \$5,678.70 | \$5,962.63 | \$6,260.77 | \$6,573.80 |
| 45 | Facilities Maintenance Specialist I | Hourly | \$31.96 | \$33.56 | \$35.24 | \$37.00 | \$38.85 |
| | Golf Course Mechanic | Monthly | \$5,540.19 | \$5,817.20 | \$6,108.06 | \$6,413.47 | \$6,734.14 |
| | Maintenance Leadworker | | | | | | |
| | Planning Technician | | | | | | |
| | Recreation Coordinator | | | | | | |
| | Senior Accounting Specialist | | | | | | |
| | Senior Utility Billing Specialist | | | | | | |

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|--------------|--|------------|--------------|------------|------------|------------|----------------|
| 46 | Human Resources Specialist (C) | Hourly | \$32.76 | \$34.40 | \$36.12 | \$37.93 | \$39.82 |
| | Maintenance Contract Inspector | Monthly | \$5,678.70 | \$5,962.63 | \$6,260.77 | \$6,573.80 | \$6,902.49 |
| 47 | Community Outreach Worker | Hourly | \$33.56 | \$35.24 | \$37.00 | \$38.85 | \$40.79 |
| | Collection Systems Operator I | Monthly | \$5,817.20 | \$6,108.06 | \$6,413.47 | \$6,734.14 | \$7,070.85 |
| | Distribution Operator I | | | | | | |
| | Environmental Services Coordinator | | | | | | |
| | Facilities Maintenance Specialist II | | | | | | |
| | Utilities Mechanic I | | | | | | |
| | | | | | | | |
| 48 | Engineering Technician | Hourly | \$34.40 | \$36.12 | \$37.93 | \$39.82 | \$41.81 |
| | Records Management Coordinator | Monthly | \$5,962.63 | \$6,260.77 | \$6,573.80 | \$6,902.49 | \$7,247.62 |
| | Senior Permit Technician | | | | | | |
| 49 | Code Compliance Officer | Hourly | \$35.24 | \$37.00 | \$38.85 | \$40.79 | \$42.83 |
| | Community Development Coordinator | Monthly | \$6,108.06 | \$6,413.47 | \$6,734.14 | \$7,070.85 | \$7,424.39 |
| | Electrician II | | | | | | |
| | Senior Administrative Assistant (C) | | | | | | |
| 50 | Assistant Planner | Hourly | \$36.12 | \$37.93 | \$39.82 | \$41.81 | \$43.90 |
| | Collection Systems Operator II | Monthly | \$6,260.77 | \$6,573.80 | \$6,902.49 | \$7,247.62 | \$7,610.00 |
| | Distribution Operator II | | | | | | |
| | Electrical Instrumentation Technician I | | | | | | |
| | Utilities Mechanic II | | | | | | |
| | Senior Facilities Maintenance Specialist | | | | | | |
| 51 | Building Inspector I | Hourly | \$37.00 | \$38.85 | \$40.79 | \$42.83 | \$44.97 |
| | | Monthly | \$6,413.47 | \$6,734.14 | \$7,070.85 | \$7,424.39 | \$7,795.61 |
| 52 | Information Technology Analyst I | Hourly | \$37.93 | \$39.82 | \$41.81 | \$43.90 | \$46.10 |
| | Marine Safety Officer | Monthly | \$6,573.80 | \$6,902.49 | \$7,247.62 | \$7,610.00 | \$7,990.50 |
| | Recreation Supervisor | | | | | | |
| | Senior Engineering Technician | | | | | | |
| 53 | Construction Inspector | Hourly | \$38.85 | \$40.79 | \$42.83 | \$44.97 | \$47.22 |
| | Deputy City Clerk | Monthly | \$6,734.14 | \$7,070.85 | \$7,424.39 | \$7,795.61 | \$8,185.39 |
| 54 | Contract Maintenance Coordinator | Hourly | \$39.82 | \$41.81 | \$43.90 | \$46.10 | \$48.40 |
| | Electrical Coordinator | Monthly | \$6,902.49 | \$7,247.62 | \$7,610.00 | \$7,990.50 | \$8,390.03 |
| | Facilities Maintenance Coordinator | | | | | | |
| | Human Resources Analyst I (C) | | | | | | |
| | Lead Operator | | | | | | |

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|--------------|--|------------|--------------|------------|------------|------------|----------------|
| 55 | Accountant | Hourly | \$40.79 | \$42.83 | \$44.97 | \$47.22 | \$49.58 |
| | Aquatics Supervisor | Monthly | \$7,070.85 | \$7,424.39 | \$7,795.61 | \$8,185.39 | \$8,594.66 |
| | Associate Planner I | | | | | | |
| | Building Inspector II | | | | | | |
| | Electrical Instrumentation Technician II | | | | | | |
| | Executive Analyst (C) | | | | | | |
| | Management Analyst I | | | | | | |
| | Public Information Coordinator (C) | | | | | | |
| | Regulatory Compliance Analyst | | | | | | |
| | System Operator | | | | | | |
| | Water Conservation Analyst | | | | | | |
| 56 | Revenue Supervisor | Hourly | \$41.81 | \$43.90 | \$46.10 | \$48.40 | \$50.82 |
| | Senior Code Compliance Officer | Monthly | \$7,247.62 | \$7,610.00 | \$7,990.50 | \$8,390.03 | \$8,809.53 |
| 57 | Associate Planner II | Hourly | \$42.83 | \$44.97 | \$47.22 | \$49.58 | \$52.06 |
| | GIS Coordinator | Monthly | \$7,424.39 | \$7,795.61 | \$8,185.39 | \$8,594.66 | \$9,024.39 |
| | Information Technology Analyst II | | | | | | |
| | Plant Operator III | | | | | | |
| 58 | Systems Applications Analyst | | | | | | |
| | Lead Electrical Instrumentation Technician | Hourly | \$43.90 | \$46.10 | \$48.40 | \$50.82 | \$53.37 |
| | Marine Safety Lieutenant | Monthly | \$7,610.00 | \$7,990.50 | \$8,390.03 | \$8,809.53 | \$9,250.00 |
| | Plans Examiner I | | | | | | |
| | | | | | | | |
| 59 | Environmental Programs Analyst (M) | Hourly | \$44.97 | \$47.22 | \$49.58 | \$52.06 | \$54.67 |
| | Human Resources Analyst II (C) | Monthly | \$7,795.61 | \$8,185.39 | \$8,594.66 | \$9,024.39 | \$9,475.61 |
| | Lead Project Planner | | | | | | |
| | Management Analyst II | | | | | | |
| | Senior Construction Inspector | | | | | | |
| 60 | CMMS Coordinator | Hourly | \$46.10 | \$48.40 | \$50.82 | \$53.37 | \$56.03 |
| | | Monthly | \$7,990.50 | \$8,390.03 | \$8,809.53 | \$9,250.00 | \$9,712.50 |
| 61 | | | | | | | |
| | Chief Operator | Hourly | \$47.22 | \$49.58 | \$52.06 | \$54.67 | \$57.40 |
| | Chief Operator Water Reclamation | Monthly | \$8,185.39 | \$8,594.66 | \$9,024.39 | \$9,475.61 | \$9,949.39 |
| | Chief Operator Water Systems | | | | | | |
| | Laboratory Coordinator | | | | | | |
| | Senior Building Inspector | | | | | | |
| | Senior IT Analyst | | | | | | |
| | Utilities Chief Mechanic | | | | | | |

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| Range Number | Title | Pay Period | Entry Step A | Step B | Step C | Step D | Maximum Step E |
|--------------|--|------------|--------------|-------------|-------------|-------------|----------------|
| 62 | Assistant Engineer | Hourly | \$48.40 | \$50.82 | \$53.37 | \$56.03 | \$58.84 |
| | Emergency Services Officer (M) | Monthly | \$8,390.03 | \$8,809.53 | \$9,250.00 | \$9,712.50 | \$10,198.13 |
| | Golf Course Manager (M) | | | | | | |
| | Maintenance Operations Supervisor (M) | | | | | | |
| | Plans Examiner II | | | | | | |
| | SCADA Specialist | | | | | | |
| | Senior Planner (M) | | | | | | |
| 63 | Senior Management Analyst | Hourly | \$49.58 | \$52.06 | \$54.67 | \$57.40 | \$60.27 |
| | | Monthly | \$8,594.66 | \$9,024.39 | \$9,475.61 | \$9,949.39 | \$10,446.86 |
| 64 | Accounting Supervisor (M) | Hourly | \$50.82 | \$53.37 | \$56.03 | \$58.84 | \$61.78 |
| | | Monthly | \$8,809.53 | \$9,250.00 | \$9,712.50 | \$10,198.13 | \$10,708.03 |
| 65 | Associate Civil Engineer (M) | Hourly | \$52.06 | \$54.67 | \$57.40 | \$60.27 | \$63.28 |
| | | Monthly | \$9,024.39 | \$9,475.61 | \$9,949.39 | \$10,446.86 | \$10,969.21 |
| 66 | Code Compliance Manager (M) | Hourly | \$53.37 | \$56.03 | \$58.84 | \$61.78 | \$64.87 |
| | Marine Safety Captain (M) | Monthly | \$9,250.00 | \$9,712.50 | \$10,198.13 | \$10,708.03 | \$11,243.44 |
| | Senior Plans Examiner (M) | | | | | | |
| 67 | Principal Management Analyst (M) | Hourly | \$54.67 | \$57.40 | \$60.27 | \$63.28 | \$66.45 |
| | Risk Management/Human Resources Officer (M) | Monthly | \$9,475.61 | \$9,949.39 | \$10,446.86 | \$10,969.21 | \$11,517.67 |
| 68 | Coastal Administrator (M) | Hourly | \$56.03 | \$58.84 | \$61.78 | \$64.87 | \$68.11 |
| | Principal Planner (M) | Monthly | \$9,712.50 | \$10,198.13 | \$10,708.03 | \$11,243.44 | \$11,805.61 |
| | Recreation Manager (M) | | | | | | |
| | Senior Civil Engineer (M) | | | | | | |
| 69 | | Hourly | \$57.40 | \$60.27 | \$63.28 | \$66.45 | \$69.77 |
| | | Monthly | \$9,949.39 | \$10,446.86 | \$10,969.21 | \$11,517.67 | \$12,093.55 |
| 70 | | Hourly | \$58.84 | \$61.78 | \$64.87 | \$68.11 | \$71.51 |
| | | Monthly | \$10,198.13 | \$10,708.03 | \$11,243.44 | \$11,805.61 | \$12,395.89 |
| 71 | Marine Safety Chief (M) | Hourly | \$60.27 | \$63.28 | \$66.45 | \$69.77 | \$73.26 |
| | | Monthly | \$10,446.86 | \$10,969.21 | \$11,517.67 | \$12,093.55 | \$12,698.23 |
| 72 | Legislative Administrator (M) | Hourly | \$61.78 | \$64.87 | \$68.11 | \$71.51 | \$75.09 |
| | Maintenance Manager (M) | Monthly | \$10,708.03 | \$11,243.44 | \$11,805.61 | \$12,395.89 | \$13,015.68 |
| | Utilities Superintendent Water Operations (M) | | | | | | |
| | Utilities Superintendent Collections & Maint (M) | | | | | | |
| | Utilities Superintendent Environmental Ops (M) | | | | | | |

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|--------------|---|------------|--------------|-------------|-------------|-------------|----------------|
| 73 | Principal Civil Engineer (M) | Hourly | \$63.28 | \$66.45 | \$69.77 | \$73.26 | \$76.92 |
| | | Monthly | \$10,969.21 | \$11,517.67 | \$12,093.55 | \$12,698.23 | \$13,333.14 |
| 74 | | Hourly | \$64.87 | \$68.11 | \$71.51 | \$75.09 | \$78.85 |
| | | Monthly | \$11,243.44 | \$11,805.61 | \$12,395.89 | \$13,015.68 | \$13,666.47 |
| 75 | Assistant City Engineer (M) | Hourly | \$66.45 | \$69.77 | \$73.26 | \$76.92 | \$80.77 |
| | Building Official (M) | Monthly | \$11,517.67 | \$12,093.55 | \$12,698.23 | \$13,333.14 | \$13,999.80 |
| | City Planner (M) | | | | | | |
| | Information Technology Manager (M) | | | | | | |
| 76 | | Hourly | \$68.11 | \$71.51 | \$75.09 | \$78.85 | \$82.79 |
| | | Monthly | \$11,805.61 | \$12,395.89 | \$13,015.68 | \$13,666.47 | \$14,349.79 |
| 77 | Deputy Community Development Director (M) | Hourly | \$69.77 | \$73.26 | \$76.92 | \$80.77 | \$84.81 |
| | Finance Manager (M) | Monthly | \$12,093.55 | \$12,698.23 | \$13,333.14 | \$13,999.80 | \$14,699.79 |
| | Human Resources Manager (M) | | | | | | |
| 78 | | Hourly | \$71.51 | \$75.09 | \$78.85 | \$82.79 | \$86.93 |
| | | Monthly | \$12,395.89 | \$13,015.68 | \$13,666.47 | \$14,349.79 | \$15,067.28 |
| 79 | Deputy Public Works Director (M) | Hourly | \$73.26 | \$76.92 | \$80.77 | \$84.81 | \$89.05 |
| | Utilities Manager (M) | Monthly | \$12,698.23 | \$13,333.14 | \$13,999.80 | \$14,699.79 | \$15,434.78 |
| 80 | | Hourly | \$75.09 | \$78.85 | \$82.79 | \$86.93 | \$91.27 |
| | | Monthly | \$13,015.68 | \$13,666.47 | \$14,349.79 | \$15,067.28 | \$15,820.64 |
| 81 | | Hourly | \$76.92 | \$80.77 | \$84.81 | \$89.05 | \$93.50 |
| | | Monthly | \$13,333.14 | \$13,999.80 | \$14,699.79 | \$15,434.78 | \$16,206.51 |
| 82 | | Hourly | \$78.85 | \$82.79 | \$86.93 | \$91.27 | \$95.84 |
| | | Monthly | \$13,666.47 | \$14,349.79 | \$15,067.28 | \$15,820.64 | \$16,611.68 |
| 83 | Beaches Parks and Recreation Director (E) | Hourly | \$80.77 | \$84.81 | \$89.05 | \$93.50 | \$98.17 |
| | | Monthly | \$13,999.80 | \$14,699.79 | \$15,434.78 | \$16,206.51 | \$17,016.84 |
| 84 | | Hourly | \$82.79 | \$86.93 | \$91.27 | \$95.84 | \$100.63 |
| | | Monthly | \$14,349.79 | \$15,067.28 | \$15,820.64 | \$16,611.68 | \$17,442.26 |
| 85 | | Hourly | \$84.81 | \$89.05 | \$93.50 | \$98.17 | \$103.08 |
| | | Monthly | \$14,699.79 | \$15,434.78 | \$16,206.51 | \$17,016.84 | \$17,867.68 |
| 86 | Administrative Services Director (E) | Hourly | \$86.93 | \$91.27 | \$95.84 | \$100.63 | \$105.66 |
| | Community Development Director (E) | Monthly | \$15,067.28 | \$15,820.64 | \$16,611.68 | \$17,442.26 | \$18,314.37 |

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| 87 | | Hourly | \$89.05 | \$93.50 | \$98.17 | \$103.08 | \$108.24 |
| | | Monthly | \$15,434.78 | \$16,206.51 | \$17,016.84 | \$17,867.68 | \$18,761.07 |
| 88 | Public Works Director / City Engineer (E) | Hourly | \$91.27 | \$95.84 | \$100.63 | \$105.66 | \$110.94 |
| | | Monthly | \$15,820.64 | \$16,611.68 | \$17,442.26 | \$18,314.37 | \$19,230.09 |
| 89 | | Hourly | \$93.50 | \$98.17 | \$103.08 | \$108.24 | \$113.65 |
| | | Monthly | \$16,206.51 | \$17,016.84 | \$17,867.68 | \$18,761.07 | \$19,699.12 |
| 90 | | Hourly | \$95.84 | \$100.63 | \$105.66 | \$110.94 | \$116.49 |
| | | Monthly | \$16,611.68 | \$17,442.26 | \$18,314.37 | \$19,230.09 | \$20,191.60 |
| 91 | | Hourly | \$98.17 | \$103.08 | \$108.24 | \$113.65 | \$119.33 |
| | | Monthly | \$17,016.84 | \$17,867.68 | \$18,761.07 | \$19,699.12 | \$20,684.07 |
| 92 | Chief Administrative Officer/ACM(E) | Hourly | \$100.63 | \$105.66 | \$110.94 | \$116.49 | \$122.31 |
| | | Monthly | \$17,442.26 | \$18,314.37 | \$19,230.09 | \$20,191.60 | \$21,201.18 |
| 93 | | Hourly | \$103.08 | \$108.24 | \$113.65 | \$119.33 | \$125.30 |
| | | Monthly | \$17,867.68 | \$18,761.07 | \$19,699.12 | \$20,684.07 | \$21,718.28 |
| 94 | | Hourly | \$105.66 | \$110.94 | \$116.49 | \$122.31 | \$128.43 |
| | | Monthly | \$18,314.37 | \$19,230.09 | \$20,191.60 | \$21,201.18 | \$22,261.24 |
| 95 | | Hourly | \$108.24 | \$113.65 | \$119.33 | \$125.30 | \$131.56 |
| | | Monthly | \$18,761.07 | \$19,699.12 | \$20,684.07 | \$21,718.28 | \$22,804.19 |
| 96 | | Hourly | \$110.94 | \$116.49 | \$122.31 | \$128.43 | \$134.85 |
| | | Monthly | \$19,230.09 | \$20,191.60 | \$21,201.18 | \$22,261.24 | \$23,374.30 |
| 97 | | Hourly | \$113.65 | \$119.33 | \$125.30 | \$131.56 | \$138.14 |
| | | Monthly | \$19,699.12 | \$20,684.07 | \$21,718.28 | \$22,804.19 | \$23,944.40 |
| 98 | | Hourly | \$116.49 | \$122.31 | \$128.43 | \$134.85 | \$141.59 |
| | | Monthly | \$20,191.60 | \$21,201.18 | \$22,261.24 | \$23,374.30 | \$24,543.01 |
| 99 | City Manager (E) | Hourly | \$119.33 | \$125.30 | \$131.56 | \$138.14 | \$145.05 |
| | | Monthly | \$20,684.07 | \$21,718.28 | \$22,804.19 | \$23,944.40 | \$25,141.62 |
| 100 | | Hourly | \$122.31 | \$128.43 | \$134.85 | \$141.59 | \$148.67 |
| | | Monthly | \$21,201.18 | \$22,261.24 | \$23,374.30 | \$24,543.01 | \$25,770.16 |