



City of San Clemente

Human Affairs Committee

Tyler Boden, Committee Member
Rosemary Salas, Vice Chair
Cord Bauer, Committee Member

FISCAL YEAR 2023-2024 WORK GROUP STATUS REPORT:

Mentorship Program

The San Clemente Chamber of Commerce has been successful in carrying on its monthly Workforce Development Committee meeting, which has representation from CUSD Career & Technical Education, OC Workforce Solutions and the Ready Set OC program, San Clemente High School, AVID, the Boys & Girls Club, the Wellness & Prevention Center, the Noble Path Foundation, Community Outreach Alliance, and other business and community leaders who are actively involved in youth workforce development. This committee has already proven successful in allowing each stakeholder organization to share about the projects and programs they have available, and connecting students between these organizations as we work to provide a comprehensive roadmap for students to have access to developing themselves to be ready to enter the workforce.

As for a Mentorship Program for SCHS, the school has no interest in a mentorship program. They do not have the manpower to monitor it as every business that would be involved would need to have all employees background checked and fingerprinted. The cost would be too much. They do have a career day at school in October and will reach out to me to have any business interested come in and talk to the students.

While the HAC had initially planned on establishing a mentorship program of its own, further research and investigation has led to an understanding of the challenges and complexities that go along with establishing a program like this. Instead, we have come to an understanding that simply supporting these stakeholder organizations represented on the Chamber's Workforce Development Committee would yield positive and efficient results for the purpose of expanding opportunities for workforce development in our.

As we progress with the WD Committee, the aim will be to formulate a more centralized program or platform that would help to incorporate all workforce development opportunities that are available to students into a single place, where students can be supported in pursuing workforce readiness training at every step of their high school journey. We look forward to continuing the City's representation on this committee, and to look for more opportunities for the City to support this effort in the best way possible.