Agenda for Coastal Animal Services Authority Regular Board Meeting February 5, 2024 7:30 a.m.

Location: City of San Clemente, City Hall, Community Conference Room 910 Calle Negocio San Clemente, CA 92672

AGENDA ITEMS

- 1. CALL TO ORDER
 - Pledge of Allegiance
- 2. APPROVAL OF MINUTES
 - December 4, 2023
- 3. BUDGET
 - Consideration of approving the Payroll Warrants and Registers for the time periods of 10/30/23 - 1/26/24
- 4. ITEMS FROM THE STAFF
 - Shelter Statistics
 - Animal Control Report
 - Staff Report: Animal Control Staffing
 - Shelter Operations Update
- 5. ITEMS FROM THE BOARD
- 6. ITEMS FROM THE CITY
 - CalPers
- 7. ITEMS FROM PPF
 - Update from PPF Chairperson

8. ORAL COMMUNICATIONS

Members of the audience who wish to address the JPA Board on matters within the jurisdiction of the Coastal Animal Services Authority, but not separately listed on the agenda, may do so during the Oral Communications portion of the meeting.

9. ADJOURNMENT

Next Regular JPA Meeting at the San Clemente City Hall, 910 Calle Negocio, Community Conference Room, San Clemente, CA, April 1, 2024 at 7:30 a.m..

Jamey Federico, Chairperson, CASA Board

NOTICE AND CALL OF REGULAR MEETING OF THE COASTAL ANIMAL SERVICES AUTHORITY JPA BOARD OF DIRECTORS

TO MEMBERS OF THE COASTAL ANIMAL SERVICES AUTHORITY:

NOTICE IS HEREBY GIVEN that a Regular Meeting of the Coastal Animal Services Authority is hereby called to be held on Monday, February 5, 2024 at 7:30 a.m. at the City of San Clemente City Hall, 910 Calle Negocio, San Clemente, CA 92672.

Said Regular Meeting shall be held to consider the following agenda items:

1. See attached list.

Jamey Federico Chairperson

Regular Meeting Minutes

December 4, 2023

These minutes reflect the order in which items appeared on the meeting agenda and do not necessarily reflect the order in which items were actually considered.

A Regular Meeting of the Coastal Animal Services Authority was called to order by Chair Federico on December 4, 2023 at 7:33 a.m.. at San Clemente City Hall, located at 910 Calle Negocio, San Clemente, in the Community Conference Room.

PRESENT

Chair Jamey Federico
Board Member Mark Enmeier
Jeff Rosaler, City Of Dana Point

Melanie Upstone, CASA Jennifer Stinett, CASA

* * *

PLEDGE OF ALLEGIANCE

1. CALL TO ORDER

The CASA Meeting was called to order at 7:33 a.m. with all members present.

2. APPROVAL OF MINUTES

MOTION BY Federico SECOND by Enmeier CARRIED 2-0, to approve the minutes of the CASA Board Meeting of October 2, 2023.

3. **BUDGET**

MOTION BY Federico SECOND by Enmeier CARRIED 2-0, to approve the Payroll Warrants and Registers for 7/10/23 - 11/3/23.

4. **ITEMS FROM THE STAFF**

Resolution 23-02: Holiday Schedule

Staff prepared the Holiday Schedule for December 2023-December 2024. This schedule reflects what was approved in the CASA MOU 2022-2025.

MOTION by Federico SECOND by Enmeier CARRIED 2-0, to approve Resolution 23-02.

Update to Policy #30: ACO Uniforms and Equipment New Policy #34: Protective Vests

Staff has updated the ACO Uniform Policy to include the proper use of protective vests, and emphasizing that Officers recognize their personal safety and remove themselves from a dangerous situation and call OCSD for assistance.

Jamey reviewed that many years ago the Agency purchased body armor for the ACO's at their request. The Agency's concern is that it may give the ACO's a sense that they should be engaging in conflict situations, when in fact they should step away and call for assistance.

Mark asked why they feel they need body armor instead of calling 911?

Jen stated that historically there have been multiple incidents around the nation of Animal Control Officers being shot in the field.

Jamey agreed they are in situations that can be quite emotional, when they show up at someone's door.

Jen confirmed that they are identified as Animal Control Officers on the vest, however, they could still be mistaken for a Sheriff or someone may not care either way. All of our surrounding Animal Control Departments outfit their Officers with vests.

Jeff confirmed that knocking on someone's door is nerve-racking. You don't know who is behind the door, you don't know if they're going to open the door, shoot first.

Jamey said the overall purpose is safety of the Officers, we have talked to our insurance and made sure that proper training is in place for the ACO's.

Jen states that there are minor corrections to the Uniform Policy as far as identifying badges, and the Protective Vest Policy is new, and also includes a waiver that each Officer signs, opting in or out of using the protective vest.

MOTION by Federico SECOND by Enmeier CARRIED 2-0, to approve updates to Policy #30, and approve the new Policy #34.

Shelter Statistics

Staff prepared shelter statistics for the past two months. Some calls for service have gone down, but that is typical for the winter season, as the time changes and we see less activity in the parks and on the beaches in the evening hours.

Officer Keppler has been utilizing the ATV and patrolling the beaches in the morning hours.

Mark asked why the fines increased in October?

Jen said we had a jump in citations, so the fines collected would be from those citations that were not cleared, and from leash violations.

Jamey asked if it was a result of increased enforcement, it is almost double any other month?

Jen stated we do see fluctuations as second-offenders receive an automatic fine, whereas first-time offenders are given the opportunity to license and clear their citation. Sometimes, we see less people licensing on time to clear their citation, and they pay the fine as a result. There are also time periods where a previous month's citations may roll over in to the following month's fine collections.

Jamey said there are a few places in Dana Point that are long-time nuisance areas with off leash dogs. At the next Board meeting can we have an update from Animal Control on trouble areas and their level of enforcement, proactive patrolling, are they writing citations? Where are we getting the highest number of calls from? Where do they think the problem areas are?

Stephanie asked if the Officers follow social media, related to people posting about off leash dogs in specific areas?

Jen said we have a number of known spots that have historically been issues for off leash dogs, specifically Dana Woods and Sea Canyon parks, so those are more routine patrols for the Officers.

Jamey stated he is interested in hearing from the Officers and learning where the problem areas are for future discussions on targeting patrols, but not directing any right now.

Animal Control Report: Vicious Dog Case, Permit Program

Jen provided an update on a Vicious Dog case we have been working on. It is a San Clemente resident. The dog has gotten out multiple times, resulting in two bites to people. The dog was impounded and the owner informed he would no longer be able to keep his dog in either of our cities. He has made attempts to move into other jurisdictions, however, most do not allow a declared vicious/dangerous animal to come into their city. We have had the dog impounded since September. We have been going through the Hearing process, in which our declaration was upheld. We informed the owner following the Hearing, that he had 30 days to claim the dog or it would be subject to euthanasia; that 30 days expired after the Thanksgiving holiday. At our attorney's recommendation, we gave him a

final notice. Unless he comes through and decides to sign the dog over for euthanasia on his own, we will have to petition the Court to allow us to euthanize the dog. Our attorney has reviewed the San Clemente Municipal Code and she has advised us that is our only option at this point.

Melanie shared that the owner had until 4pm yesterday to contact us, and he failed to do so. So, a petition to Superior Court is to follow in the next week.

Melanie has started to work on organizing our permit program and following up on overdue permits.

Stephanie asked who has to obtain permits.

Jen stated it is for animal owners in Dana Point, with three or more animals; San Clemente is four or more animals; vets that provide boarding services; grooming shops; and pet shops that house animals.

Melanie has asked the Officers to try and sell dog licenses in the field.

Shelter Operations Update: Community Events, New Dog Trainer

We had a vaccination clinic on November 1, 2023 at the Animal Shelter. For our next clinic we are going to try to plan one with Jeff, and have it at the Dana Point Community Center.

We currently have a cat adoption promotion, 50% off adoption fees, through December 10, 2023. We saw an increase in cat impounds this year over last year. We have had an adoption promotion each Fall over the last 5 years, so it is not abnormal for us to be full at this time of year.

Staff attended the Doggie Dive at the Ole Hanson Beach Club on November 18, 2023. CASA participates by making sure all attendees are currently licensed, by reviewing their pre-registration list, as well as selling licenses on the day of the event.

We are continuing with our Senior Readers program each month; we get about 8-10 people each time.

Our new dog trainer started on November 15, 2023.

5. **ITEMS FROM THE BOARD**

None

6. **ITEMS FROM THE CITY**

None

7. ITEMS FROM PET PROJECT FOUNDATION (PPF)

Stephanie said we are super excited to have Seth on board as our new trainer. Just yesterday we had 3 dogs adopted, and that likely would not have happened without Seth being there to help Esther through that process.

PPF is interested to see how this return on investment will impact the dog's length of stay at the Shelter.

PPF has several large fundraisers happening currently. Gifts of Love is the annual Holiday fundraiser. PPF also has the privilege to be involved with a grant program with an individual group that focuses on giving money toward benefitting cats. We have received one grant from them, and anticipate the opportunity for future grants as well. It allows us the opportunity to take in some more cats, that we may have said no to before. PPF's largest spend for spay and neuter services is on cats; almost 70%. As spay and neuter costs go up, it will be more difficult for the public to get their cats spayed and neutered, resulting in more kitten problems for us. We would like to use some of that fund and get more aggressive in allowing for the public to ensure cats are spayed. We want to look at spay and neuter programs for our communities.

With the help of the City of Dana Point, PPF is joining OneOC, a group for nonprofits. We are engaging to learn aspects of business management, finance, and a system to manage volunteerism.

Santa Paws is next weekend at Dana Point Harbor. Last weekend's Santa Paws at the San Clemente Outlets was our best ever, as far as dollars raised.

The first phase of the Play Yard project is completed. The two biggest yards are now in use. There was a budget overspend, for labor cost, about 10%. There is one yard that is still left to do, but won't be addressed until Spring, when planting season for the sod comes back around.

Jamey said, once we are ready to do the last yard, bring the budget for that yard to the CASA Board to see if we can contribute. The City of Dana Point made a contribution, did that cover the extra 10%?

Stephanie said that she shared with the PPF Board that the City of Dana Point gave a \$20,000 grant toward the Dog Yard project, and the project team took that as they had an extra \$20,000 to spend.

Jamey added (related to volunteering) that we are always open to solve problems between the two organizations. Is there anything administratively, insurance issues, that we can solve and help facilitate.

Stephanie said younger volunteers is a focus, and re-evaluating the roles that volunteers have at the Shelter. We have already restructured the dog area, but it needs to be done in the cat, office and bunny areas as well.

8. ORAL COMMUNICATIONS

None

9. ADJOURNMENT

Meeting Adjourned at 8:08 a.m.. The next Regular JPA Meeting will be held on February 5, 2024 at 7:30 a.m. at San Clemente City Hall, located at 910 Calle Negocio, San Clemente, in the Community Conference Room.

CHAIR of the COASTAL ANIMAL SERVICES AUTHORITY

PAYROLL CERTIFICATION SHEET

				ANIMAL SERVICES ELECTRONIC	HEREBY CERTIFIED AND CHECKS DELIVERED TO:	DEPARTMENT PAYROLL AND ATTENDANCE RECORDS ARE
CHAIRPERSON	IN THE AMOUNT OF: \$ 18,613.72	AT THE MEETING HELD ON	APPROVED & ORDERED PAID BY THE CASA BOARD	PAYROLL APPROVED:	FOR THE PERIOD OF10/30/23 - 11/12/23	PAYROLL OF11/17/2023

8:34AM

Payroll Final Check List SAN CLEMENTE

Page: 1

10/30/2023 to 11/12/2023- Type 2 Cycle bi

Bank: cdd - BANK OF THE WEST

	18,613.72	Totals Checks and Direct Deposit (13 Forms)		osting (AP)	Next Step: Account Posting (AP)
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18,613.72	0.00	Bank cdd Totals (13 Forms)			
18,613.72	0.00	Employee Check Totals			
406.50	0.00	WILLIAMS, MELISSA	3344	11/17/2023	507755
948.71	0.00	VAZ, CATHERINE	4514	11/17/2023	507754
2,453.07	0.00	UPSTONE, MELANIE	4485	11/17/2023	507753
2,758.74	0.00	STINETT, JENNIFER M	3000	11/17/2023	507752
102.56	0.00	SKIBICKI, KATHLEEN P	2711	11/17/2023	507751
1,733.10	0.00	PEREZ, JOHN	4285	11/17/2023	507750
2,741.02	0.00	MORAN, JILL	2568	11/17/2023	507749
875.43	0.00	LANGILLE, KRISTINE	4483	11/17/2023	507748
2,348.29	0.00	KEPPLER, JOHN	3592	11/17/2023	507747
129.55	0.00	FRIEDMAN, DANA	3367	11/17/2023	507746
1,790.74	0.00	ENDOW, RAYMOND	4424	11/17/2023	507745
1,020.47	0.00	DONAHOE, HAILEY	4471	11/17/2023	507744
1,305.54	0.00	BORTHWICK, VIVIAN J	3470	11/17/2023	507743
Direct Deposit	Check Amt	Name	Employee #	Date	Check #

PAYROLL CERTIFICATION SHEET

					ANIMAL SERVICES ELECTRONIC		HEREBY CERTIFIED AND CHECKS DELIVERED TO:	DEPARTMENT PAYROLL AND ATTENDANCE RECORDS ARE
CHAIRPERSON	IN THE AMOUNT OF: \$ 19,446.12	AT THE MEETING HELD ON	APPROVED & ORDERED PAID BY THE CASA BOARD	CITY OF SAN CLEMENTE TREASURER		PAYROLL APPROVED:	FOR THE PERIOD OF 11/13/23 - 11/26/23	PAYROLL OF

11/30/2023 11:35AM

Payroll Final Check List SAN CLEMENTE

Page: 1

11/13/2023 to 11/26/2023- Type 1 Cycle bi

Bank: cdd - BANK OF THE WEST

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19,446.12	0.00	Bank cdd Totals (13 Forms)			
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579.99	0.00	VAZ, CATHERINE	4514	12/1/2023	507767
2,370.72	0.00	UPSTONE, MELANIE	4485	12/1/2023	507766
2,758.74	0.00	STINETT, JENNIFER M	3000	12/1/2023	507765
507.80	0.00	SKIBICKI, KATHLEEN P	2711	12/1/2023	507764
1,733.10	0.00	PEREZ, JOHN	4285	12/1/2023	507763
2,655.95	0.00	MORAN, JILL	2568	12/1/2023	507762
936.88	0.00	LANGILLE, KRISTINE	4483	12/1/2023	507761
2,460.52	0.00	KEPPLER, JOHN	3592	12/1/2023	507760
0.00	0.00	FRIEDMAN, DANA	3367	12/1/2023	507759
1,359.33	0.00	ENDOW, RAYMOND	4424	12/1/2023	507758
1,060.64	0.00	DONAHOE, HAILEY	4471	12/1/2023	507757
1,820.95	0.00	BORTHWICK, VIVIAN J	3470	12/1/2023	507756
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PAYROLL CERTIFICATION SHEET

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CHAIRPERSON	AT THE MEETING HELD ON IN THE AMOUNT OF: \$ 19,817.66	APPROVED & ORDERED PAID BY THE CASA BOARD	PAYROLL APPROVED:	PAYROLL OF 12/15/2023 FOR THE PERIOD OF 11/27/23 - 12/10/23

9:06AM

Payroll Final Check List SAN CLEMENTE

Page: 1

11/27/2023 to 12/10/2023- Type 2 Cycle bi

Bank: cdd - BANK OF THE WEST

	19,817.66	Totals Checks and Direct Deposit (12 Forms)		osting (AP)	Next Step: Account Posting (AP)
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19,817.66	0.00	Bank cdd Totals (12 Forms)			
19,817.66	0.00	Employee Check Totals			
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1,138.19	0.00	VAZ, CATHERINE	4514	12/15/2023	507779
2,453.07	0.00	UPSTONE, MELANIE	4485	12/15/2023	507778
2,758.74	0.00	STINETT, JENNIFER M	3000	12/15/2023	507777
563.05	0.00	SKIBICKI, KATHLEEN P	2711	12/15/2023	507776
1,733.10	0.00	PEREZ, JOHN	4285	12/15/2023	507775
2,696.83	0.00	MORAN, JILL	2568	12/15/2023	507774
870.98	0.00	LANGILLE, KRISTINE	4483	12/15/2023	507773
2,393.21	0.00	KEPPLER, JOHN	3592	12/15/2023	507772
1,480.77	0.00	ENDOW, RAYMOND	4424	12/15/2023	507771
822.02	0.00	DONAHOE, HAILEY	4471	12/15/2023	507770
1,305.54	0.00	BORTHWICK, VIVIAN J	3470	12/15/2023	507769
Direct Deposit	Check Amt	Name	Employee #	Date	Check #
				1	

Pay Period is Open (Locked)

PAYROLL CERTIFICATION SHEET

				ANIMAL SERVICES ELECTRONIC	DEPARTMENT PAYROLL AND ATTENDANCE RECORDS ARE HEREBY CERTIFIED AND CHECKS DELIVERED TO:
				ONIC	RECORDS ARE
CHAIRPERSON	IN THE AMOUNT OF:	AT THE MEETING HELD ON _	APPROVED & ORDERED PAID BY THE CASA BOARD	PAYROLL APPROVED: CITY OF SAN CLEMENTE TREASURER	PAYROLL OF
	19,805.92		3Y THE CASA BOARD	SURER	12/29/2023 12/11/23 - 12/24/23

Payroll Final Check List SAN CLEMENTE

Page: 1

12/11/2023 to 12/24/2023- Type 3 Cycle bi

Bank: cdd - BANK OF THE WEST 2:46PM

Check# Date Employee # Name Check Amt Direct Deposit 507781 12292023 3470 60RTHWICK, VIVIAN J 0.00 1,305.54 507782 12292023 4471 DONAHOE, HAILEY 0.00 1,305.54 507783 12292023 4424 ENDOW, RAYWOND 0.00 1,235.17 507784 12292023 3592 KEPPLER, JOHN 0.00 2,481.32 507786 12292023 4883 MORAN, JILL 0.00 2,481.32 507787 12292023 2711 SKIBICKI, KATHLEEN P 0.00 2,678.04 507788 12292023 3344 UPSTONE, MELANIE 0.00 2,758.74 507791 12292023 4514 VAZ, CATHERINE 0.00 2,758.74 507792 12292023 3344 WILLIAMS, MELISSA 0.00 1,02.98 507792 12292023 3344 WILLIAMS, MELISSA 0.00 1,02.98 507792 12292023 3451 WILLIAMS, MELISSA 0.00		19,805.92	Totals Checks and Direct Deposit (12 Forms)		osting (AP) ocked)	Next Step: Account Posting (AP) Pay Period is Open (Locked)
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Date Employee # Name Check Amt Direct 12/29/2023 3470 BORTHWICK, VIVIAN J 0.00 12/29/2023 4471 DONAHOE, HAILEY 0.00 12/29/2023 4424 ENDOW, RAYMOND 0.00 12/29/2023 3592 KEPPLER, JOHN 0.00 12/29/2023 4483 LANGILLE, KRISTINE 0.00	2,678.04	0.00	MORAN, JILL	2568	12/29/2023	507786
Date Employee # Name Check Amt Direct 12/29/2023 3470 BORTHWICK, VIVIAN J 0.00 12/29/2023 4471 DONAHOE, HAILEY 0.00 12/29/2023 4424 ENDOW, RAYMOND 0.00 12/29/2023 3592 KEPPLER, JOHN 0.00	976.17	0.00	LANGILLE, KRISTINE	4483	12/29/2023	507785
Date Employee # Name Check Amt Direct 12/29/2023 3470 BORTHWICK, VIVIAN J 0.00 12/29/2023 4471 DONAHOE, HAILEY 0.00 12/29/2023 4424 ENDOW, RAYMOND 0.00	2,481.32	0.00	KEPPLER, JOHN	3592	12/29/2023	507784
Date Employee # Name Check Amt Direct 12/29/2023 3470 BORTHWICK, VIVIAN J 0.00 1 12/29/2023 4471 DONAHOE, HAILEY 0.00 1	1,235.17	0.00	ENDOW, RAYMOND	4424	12/29/2023	507783
Date Employee # Name Check Amt 12/29/2023 3470 BORTHWICK, VIVIAN J 0.00	1,194.58	0.00	DONAHOE, HAILEY	4471	12/29/2023	507782
Date Employee # Name Check Amt	1,305.54	0.00	BORTHWICK, VIVIAN J	3470	12/29/2023	507781
	Direct Deposit	Check Amt	Name	Employee #	Date	Check #

PAYROLL CERTIFICATION SHEET

			ANIMAL SERVICES ELECTRONIC	DEPARTMENT PAYROLL AND ATTENDANCE RECORDS ARE HEREBY CERTIFIED AND CHECKS DELIVERED TO:
CHAIRPERSON	AT THE MEETING HELD ON	APPROVED & ORDERED PAID BY THE CASA BOARD	PAYROLL APPROVED:	PAYROLL OF 1/12/2024 FOR THE PERIOD OF 12/25/23 - 01/07/24

Payroll Final Check List SAN CLEMENTE

Page: 1

12/25/2023 to 01/07/2024- Type 1 Cycle bi

Bank: cdd - BANK OF THE WEST

	21,703.25	Totals Checks and Direct Deposit (12 Forms)		osting (AP)	Next Step: Account Posting (AP)
21,703.25	0.00	Grand Total			
21,703.25	0.00	Bank cdd Totals (12 Forms)			
21,703.25	0.00	Employee Check Totals			
1,379.58	0.00	WILLIAMS, MELISSA	3344	1/12/2024	507804
1,221.26	0.00	VAZ, CATHERINE	4514	1/12/2024	507803
2,418.98	0.00	UPSTONE, MELANIE	4485	1/12/2024	507802
3,152.69	0.00	STINETT, JENNIFER M	3000	1/12/2024	507801
1,301.24	0.00	SKIBICKI, KATHLEEN P	2711	1/12/2024	507800
1,753.61	0.00	PEREZ, JOHN	4285	1/12/2024	507799
2,586.41	0.00	MORAN, JILL	2568	1/12/2024	507798
993.65	0.00	LANGILLE, KRISTINE	4483	1/12/2024	507797
2,447.56	0.00	KEPPLER, JOHN	3592	1/12/2024	507796
1,419.07	0.00	ENDOW, RAYMOND	4424	1/12/2024	507795
1,426.71	0.00	DONAHOE, HAILEY	4471	1/12/2024	507794
1,602.49	0.00	BORTHWICK, VIVIAN J	3470	1/12/2024	507793
Direct Deposit	Check Amt	Name	Employee #	Date	Check #

Pay Period is Open (Locked)

PAYROLL CERTIFICATION SHEET

					ANIMAL SERVICES ELECTRONIC	HEREBY CERTIFIED AND CHECKS DELIVERED TO:	DEPARTMENT PAYROLL AND ATTENDANCE RECORDS ARE
CHAIRPERSON	IN THE AMOUNT OF:	AT THE MEETING HELD ON	APPROVED & ORDERED PAID BY THE CASA BOARD	CITY OF SAN CLEMENTE TREASURER	PAYROLL APPROVED:	FOR THE PERIOD OF0	PAYROLL OF
	19,290.41		HE CASA BOARD	RER		01/08/24 - 01/21/24	1/26/2024

01/25/2024 11:17AM

Payroll Final Check List SAN CLEMENTE

Page: 1

01/08/2024 to 01/21/2024- Type 2 Cycle bi

Bank: cdd - BANK OF THE WEST

Check #	Date	Employee #	Name	Check Amt	Direct Deposit
507805	1/26/2024	3470	BORTHWICK, VIVIAN J	0.00	1,547.51
507806	1/26/2024	4471	DONAHOE, HAILEY	0.00	1,457.96
507807	1/26/2024	4424	ENDOW, RAYMOND	0.00	1,117.34
507808	1/26/2024	3592	KEPPLER, JOHN	0.00	2,448.53
507809	1/26/2024	4483	LANGILLE, KRISTINE	0.00	949.44
507810	1/26/2024	2568	MORAN, JILL	0.00	2,723.08
507811	1/26/2024	4285	PEREZ, JOHN	0.00	1,738.20
507812	1/26/2024	2711	SKIBICKI, KATHLEEN P	0.00	470.95
507813	1/26/2024	3000	STINETT, JENNIFER M	0.00	2,595.12
507814	1/26/2024	4485	UPSTONE, MELANIE	0.00	2,411.67
507815	1/26/2024	3344	WILLIAMS, MELISSA	0.00	1,830.61
			Employee Check Totals	0.00	19,290.41
			Bank cdd Totals (11 Forms)	0.00	19,290.41
			Grand Total	0.00	19,290.41
Next Step: Account Posting (AP)	osting (AP)		Totals Checks and Direct Deposit (11 Forms)	19,290.41	

Next Step: Account Posting (AP)
Pay Period is Open (Locked)

CITY OF SAN CLEMENTE TREASURER			DEMANDS AND THAT FUNDS ARE AVAILABLE FOR FATIMETY. THEREOF, PAID BY WARRANTS SIGNED BY LEGALLY DESIGNATED PERSONS IN ACCOURDANCE WITH STATE OF CALIFORNIA GOVERNMENT CODE, SECTION-41003.	I HEREBY SUBMIT THE ATTACHED WARRANT REGISTER FOR AUDIT AND APPROVAL BY THE CASA BOARD, I HEREBY CERTIFY TO THE ACCURACY OF THE FOREGOING
VICE-CHAIRPERSON	CHAIRPERSON	IN THE AMOUNT OF \$29,677.85 dated 11/17/2023		APPROVED AND ORDERED PAID AT THE BOARD MEETING OF THE AUTHORITY HELD ON

SE FOR ACO STICK 70.04 TER REIMBURSEM 50.00 Sub total for BANK OF THE WEST:
11/7/2023 OCT 2023 ANIMAL DISPOSAL
10/25/2023 09265871351 GAS SERVICES
10/27/2023 0055908393705 DISTRIBUTIO
9/23-10/28/23 WATER SERVIC
11/17/2023 DUES SCCEA - CASA: PAYMI
MED SECTION 125 MED-
EXTRA JANITORIAL SERVICE
JANITORIAL SERVICES
CONTRACT MAINT SERVICES
F COMP/ICMA-CASA: PAYN
DEF COMP DEF COMP/ICMA
#0333392 SUPPLIES
AUDIT SERVICES FY 2023
MISC PENSION - CASA: PAY
ELECTRICITY A/C #281214
8/5-11/4/23 CONTRACT OVER
CASA VICIOUS DOG CASE
MICROCHIPS & REGISTRATION
FED TAX - CASA: PAYMENT
INS - CASA: PAYMENT
STATE TAX - CASA: PAYMEN

	The Contract of the Contract o			THEREOF, PAID BY WARRANTS SIGNED BY LEGALLY DESIGNATED PERSONS IN ACCOURDANCE WITH STATE OF CALIFORNIA GOVERNMENT CODE, SECTION-41003.	I HEREBY SUBMIT THE ATTACHED WARRANT REGISTER FOR AUDIT AND APPROVAL BY THE CASA BOARD, I HEREBY CERTIFY TO THE ACCURACY OF THE FOREGOING OF THE FOREGOING AND
VICE-CHAIRPERSON		CHAIRPERSON	IN THE AMOUNT OF \$43.477.91 dated 12/01/2023		APPROVED AND ORDERED PAID AT THE BOARD MEETING OF THE AUTHORITY HELD ON

	55425 55426 55427	55422 55423 55424			994 995 996 55417	Bank :
	12/1/2023 12/1/2023 12/1/2023	12/1/2023 12/1/2023 12/1/2023		12/1/2023 12/1/2023 12/1/2023 12/1/2023	12/1/2023 12/1/2023 12/1/2023 12/1/2023 12/1/2023	casa1 B.
007028 021715 000635 003655 032513 029259	001207 015190 001977	003619 034976 004228		024030 036050 000642 004706	004156 000010 001819 034565	casa1 BANK OF THE WEST
0 0,	ODP BUSINESS SOLUTIONS L336993627001 337001287001 PAYFLEX SYSTEMS, USA Ben2536541 PET PROJECT FOUNDATION PARTY2023	MISSION SQUARE-302452 E MISSION SQUARE-306379 E NOWDOCS INTERNATIONAL, 6		BAY ALARM COMPANY 20972164 20979340 GALBRAITH, MARY ANN 120241 GREAT-WEST TRUST COMPA Ben2536533 HILL'S PET NUTRITION, INC 246965063	CALIF, STATE OF, EMPLOYMEBen2536545 CALIF, STATE OF, EMPLOYMEBen2536547 FEDERAL WITHOLDING TAX Ben2536543 AMAZON BUSINESS 1H7D-H37K-	
250541 250501 250490 03K6701996031 Ben2536535 DEC2023 287269 618000050905	336993627001 337001287001 Ben2536541 PARTY2023	247128961 Ben2536537 Ben2536539 69256	247121427 247085246 246909187 246787072 246899492 246909183 246920732	20972164 20979340 120241 Ben2536533 246965063	Ben2536547 Ben2536547 Ben2536543 1H7D-H37K-WP	Invoice
11/13/2023 WILDLIFE EUTHANASIA 11/10/2023 WILDLIFE EUTHANASIA 11/10/2023 WILDLIFE EUTHANASIA 11/18/2023 WILDLIFE EUTHANASIA 11/18/2023 ACCT #6701996031 DRINKING 12/1/2023 DUES SCCEA - CASA: PAYMI 12/1/2023 MONTHLY INTERFUND CHAR 11/20/2023 PEST & RODENT CONTROL 11/15/2023 100000087647 MONTHLY SER	11/20/2023 OFFICE SUPPLIES A/C #8983: 11/18/2023 OFFICE SUPPLIES A/C #8983: 12/1/2023 125 MED SECTION 125 MED-11/13/2023 VOLUNTEER/STAFF APPREC	11/10/2023 DOG/CAT FOOD 12/1/2023 DEF COMP DEF COMP/ICMA 12/1/2023 DEF COMP/ICMA-CASA: PAYN 11/17/2023 AP CHECK STOCK - RED	- CONTRACTOR AND	11/2/2023 12/1-12/31/23 FIRE MONITORI 11/2/2023 12/1-12/31/23 SECURITY MON 7/22/2023 SPAY/NEUTER REIMB 12/1/2023 MISC PENSION - CASA: PAYI 10/25/2023 DOG/CAT FOOD	12/1/2023 STATE TAX - CASA: PAYMEN 12/1/2023 SDI INS - CASA: PAYMENT 12/1/2023 FED TAX - CASA: PAYMENT 11/13/2023 SUPPLIES	Inv Date Description
25.00 12.50 37.50 67.28 42.00 27,080.00 260.00 52.00	98.44 34.46 36.50 1,800.00	26.51 1,786.48 789.18 193.96	501.15 411.18 328.94 297.91 253.41 92.32 45.64	153.93 35.00 50.00 4,195.29 612.80	890.02 175.31 2,932.67 160.53	Amount Paid
75.00 67.28 42.00 27,080.00 260.00 52.00	132.90 36.50 1,800.00	2,569.86 1,786.48 789.18 193.96		188.93 50.00 4,195.29	890.02 175.31 2,932.67 160.53	Check Total

20 checks in this report.

Grand Total All Checks:

43,477.91

CITY OF SAN CLEMENTE TREASURER			DEMANDS AND THAT FUNDS ARE AVAILABLE FOR FOR THE THEREOF, PAID BY WARRANTS SIGNED BY LEGALLY DESIGNATED PERSONS IN ACCOURDANCE WITH STATE OF CALIFORNIA GOVERNMENT CODE, SECTION-41003.	I HEREBY SUBMIT THE ATTACHED WARRANT REGISTER FOR AUDIT AND APPROVAL BY THE CASA BOARD, I HEREBY CERTIFY TO THE ACCURACY OF THE FOREGOING
VICE-CHAIRPERSON	CHAIRPERSON	IN THE AMOUNT OF \$31,433.35 dated 12/15/2023		APPROVED AND ORDERED PAID AT THE BOARD MEETING OF THE AUTHORITY HELD ON

	55449 12/15/2023 003204 55450 12/15/2023 032104 55451 12/15/2023 036107		55446 12/15/2023 000768 55447 12/15/2023 001174		55444 12/15/2023 015190	55442 12/15/2023 003/16			_			55/37 10/15/2023 010509	00400 1211012020 000271	55/36 10/15/2023 035241	33433 12/13/2023 024030	EE/3E 19/15/2023 02/030		55434 12/15/2023 034565	30000 12/15/2023 001819			12/8/2023	Check # Date Vendor	Bank: casa1 BANK OF THE WEST
	305074 SOUTHERN CALIF GAS CO, IN112723CASA STILES ANIMAL REMOVAL INC3926 WENZEL, SETH NOV23	SOUTH COAST DISTRIBUTING 305041	SAN CLEMENTE CITY WATER 108478-01 SAN DIEGO GAS & ELECTRIC 112823CASA	SAN CLEMENTE CITY EMPLO Ben2537207		IRLITORS INC	MINUSION SQUARE-3003/9 Belizo3/ziii			GZEAT-WEGT TOOL COME STORING	CREAT WEST TRUST COMPA Ren2537205	CALIFORNIA ANIMAL WELFAR300001658	312262	BURKE WILLIAMS & SORENS312260		BAY ALARM COMPANY 21061966			FEDERAL WITHOLDING TAX Ben2537215	CALIF, STATE OF, EMPLOYMEBen2537219	CALIF, STATE OF, EMPLOYMEBen2537217	CALPERS 1000000173537;	Invoice	HE WEST
Sub total for BANK OF THE WEST:	12/1/2023 CASA CLEANING 30F FLICS 11/27/2023 09265871341 GAS SERVICES 12/4/2023 NOV 23 ANIMAL DISPOSAL 11/30/2023 DOG TRAINING	11/30/2023	12///2023 10/28-11/21/23 WATER SERVIN 11/28/2023 0055908393705 DISTRIBUTIO	ω		12/13/2023	12/13/2023 CONTRACT MAINTENANCE S	12/13/2023 DEF COMP/ICMA-CASA: PAYN	13/15/2023 DEE COMD DEE COMD/ICMA	14/30/3003 DOC TRAINER	ω			12/7/2023 CASA CASE & ON-CALL REVII		12/3/2023 1/1		HK 12/11/2023 SUPPLIES	12/15/2023 FED TAX - CASA: PAYMENT	12/15/2023 SDI INS - CASA: PAYMENT	ST/		Inv Date Description	
OF THE WEST:	897.68 600.00 1,540.00	235.00	1,094.79	42.00	36.50	1,158.31	779.00	857.28	1 786 48	6,000,00	4,195.29	250.00	530.70	1,798.50	153.93	35.00	12.60	173.30	2,950.98	96.691	884.05	4,445.44	Amount Paid	
31,433.35	897.68 600.00 1,540.00	286 56	1,094.79	42.00 754 98	36.50	1,158.31	779.00	857.28	1,786.48	6.000.00	4,195.29	250.00	2,329.20		188.93		185.90		2,950.98	109.90	884.05	4,445.44	Check Total	

CITY OF SAN CLEMENTE TREASURER		THEREOF, PAID BY WARRANTS SIGNED BY LEGALLY DESIGNATED PERSONS IN ACCOURDANCE WITH STATE OF CALIFORNIA GOVERNMENT CODE, SECTION-41003.	I HEREBY SUBMIT THE ATTACHED WARRANT REGISTER FOR AUDIT AND APPROVAL BY THE CASA BOARD, I HEREBY CERTIFY TO THE ACCURACY OF THE FOREGOING DEMANDS AND THAT FUNDS ARE AVAILABLE FOR PAYMENT
VICE-CHAIRPERSON	CHAIRPERSON	IN THE AMOUNT OF \$18 222 49 dated 12/22/2023	APPROVED AND ORDERED PAID AT THE BOARD MEETING OF THE AUTHORITY HELD ON

	55466 12/22/2023 029259	55464 12/22/2023 003304	55463 12/22/2023 003348	55462 12/22/2023 000635	55461 12/22/2023 013136	EE/84 10/00/0003 015100	30400 21 221 2020 020000	55459 12/22/2023 001207	55458 12/22/2023 004370	55457 12/22/2023 034076	55450 4/44/4040 00/004	EE/IEE 19/99/9093 007564	00400 5 55 5050 000000	55455 12/22/2003 000305	55454 12/22/2023 000642	EE/E3 12/22/2023 036128	33432 2/22/2020 004000	55453 13/33/3033 034565	30000 12/20/2020 000010	30002 12/20/2023 000010	30002 12/29/2023 004156	30001 12/29/2023 000964	Check# Date Veliuoi	OF THE VOICE OF	Bank: casa1 BANK OF THE WEST
	VERIZON CONNECT NWF INC605000051301	SOUTHERN CALLE GAS CO 18112723CASA	CAN OLEMENTE VETERINARY170162	SAN CI EMENTE CITY EMPI O Ben2537688	<u> </u>	PAYELEX SYSTEMS USA Ben2537694		OMNI ENTERPRISE INC CSC11236	2			I OWE'S COMPANIES, INC. 95579		HI P INC 191024	TRUST COMPA	ERIKSSON AL 121365		AMAZON BUSINESS 1NHG-RX1X-JD	FEDERAL WITHOLDING TAX Ben2537696	CALIF STATE OF, EMPLOYMEBen2537700	CALIF, STATE OF, EMPLOYMEBen2537698	CALPERS 1000000173900		Invoice	HE WEST
Sub total for BANK OF THE WEST:	12/15/2023 100000087647 MONTHLY SER	11/27/2023 09265871341 GAS SERVICES	11/7/2023 SHELTER WILDLIFE EUTHAN		1 12/16/2023 ACCT #6701996031 DRINKING	12/29/2023 125 MED SECTION 125 MED-	12/11/2023 EXTRA JANITORIAL SERVICE	12/11/2023 JANITORIAL SERVICES	12/12/2023 OFFICE SUPPLIES A/C #8983	12/29/2023 DEF COMP/ICMA-CASA: PAYN	12/29/2023 DEF COMP DEF COMP/ICMA	12/18/2023 #0333392 SUPPLIES	12/15/2023 OCT 2023 MO TRANSACTION	12/15/2023 NOV 23 MO TRANSACTION FI	12/29/2023 MISC PENSION - CASA: PAY	11/28/2023 LICENSE REIMBURSEMENT	1DQW-XL1P-QT 12/13/2023 ACO UNIFORM		12/29/2023 FED TAX - CASA: PAYMENT	12/29/2023 SDI INS - CASA: PAYMENT	12/29/2023 STATE TAX - CASA: PAYMEN	100000173906: 12/14/2023 MEDICAL PREMIUMS		Inv Date Description	
OF THE WEST:	52.00	478.99	34.35	42.00	67.28	36.50	175.00	1,100.00	194.29	860.64	1,786.48	10.19	4.55	5.60	4,195.29	40.00	27.78	33.58	3,004.38	1/1.20	896.59	3,003.00	000 000	Amount Paid	
18,222.49	52.00	478.99	34.35	42.00	67.28	36.50	1,275.00		194.29	860.64	1,786.48	10.19	10.15		4,195.29	40.00	61.36)	3,004.38	22120	090.09	0,000.00	E 00E 80	Check Total	

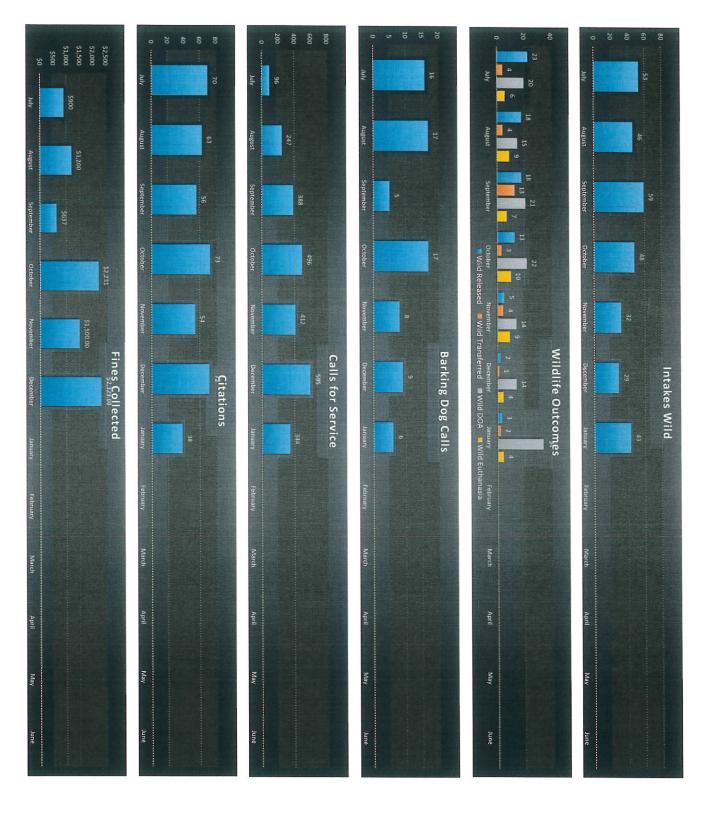
OITY OF SAN CLEMENTE TREASURER			THEREOF, PAID BY WARRANTS SIGNED BY LEGALLY DESIGNATED PERSONS IN ACCOURDANCE WITH STATE OF CALIFORNIA GOVERNMENT CODE, SECTION-41003.	I HEREBY SUBMIT THE ATTACHED WARRANT REGISTER FOR AUDIT AND APPROVAL BY THE CASA BOARD, I HEREBY CERTIFY TO THE ACCURACY OF THE FOREGOING
VICE-CHAIRPERSON	CHAIRPERSON	IN THE AMOUNT OF \$43,878.04 dated 01/12/2024		APPROVED AND ORDERED PAID AT THE BOARD MEETING OF THE AUTHORITY HELD ON

	55482 1/12/2024 003204 55483 1/12/2024 036107	1/12/2024	1/12/2024	1/12/2024	55478 1/12/2024 003655			1/12/2024	1/12/2024	1/12/2024	1/12/2024	1/12/2024	1/12/2024	55471 1/12/2024 003619					į	1/12/2024	1/12/2024	1/12/2024	1/12/2024	1/12/2024	1/12/2024	۱ ;	Check # Date Vendor	Bank: casa1 BANK OF THE WEST
	204 SOUTHERN CALIF GAS CO, IN122723CASA 107 WENZEL, SETH DEC23			SAN DIEGO GAS & ELECTRIC	SAN CLEMENTE, CITY OF	171889			SAN CLEMENTE CITY EMPLO					19 MISSION SQUARE-302452 Ben2538139	247600672	247331925	247139509	247337720			GREAT-WEST TRUST COMPA	CURRAN, BRENDA				56 CALIF STATE OF EMPLOYMEBen2538143	dor Invoice	OF THE WEST
Sub total for BANK OF THE WEST:	12/27/2023 092658/1351 GAS SERVICES 1/4/2024 DOG TRAINING	12/21/2023 CASA CLEANING SUPPLIES	12/20/2023 PEST & RODENT CONTROL	12/28/2023 0055908393705 DISTRIBUTIO	1/1/2024 MONTHLY INTERFUND CHAR	12/18/2023 SHELTER WILDLIFE EUTHAN.	12/21/2023 SHELTER WILDLIFE EUTHAN.	11/7/2023 SHELTER WILDLIFE EUTHAN.	1/12/2024 DUES SCCEA - CASA: PAYMI		2 12/14/2023 OFFICE SUPPLIES A/C #8983	1/1/2024 CONTRACT MAINT SERVICES	1/12/2024 DEF COMP/ICMA-CASA: PAYN	1/12/2024 ICMA - LOAN PAYMENT: PAYN	12/20/2023 DOG/CAT FOOD	12/4/2023 DOG/CAT FOOD	11/13/2023 DOG/CAT FOOD	12/4/2023 DOG/CAT FOOD	12/1/2023 DOG/CAT FOOD	12/7/2023 DOG/CAT FOOD	1/12/2024 MISC PENSION - CASA: PAY	9/27/2023 LICENSE REIMBURSEMENT	1/3/2024	1/12/2024 FED TAX - CASA: PAYMENT		1/12/2024 STATE TAX - CASA: PAYMEN	Inv Date Description	
OF THE WEST:	3,160.00	218.19	260.00	1,133.60	27,080.00	34.35	34.35	34.35	42.00	25.00	9.61	779.00	914.14	11.48	26.51	76.07	92.32	144.55	197.57	290.34	4,195.29	40.00	96.96	3,254.92	206.07	986.87	Amount Paid	
43,878.04	3,160.00	218.19	260.00	1,133.60	27,080.00	103.05			42.00	25.00	9.61	7/9.00	914.14	11.48	827.36						4,195.29	40.00	96.96	3,254.92	206.07	986.87	Check Total	

CITY OF SAN CLEMENTE TREASURER			DEMANDS AND THAT FUNDS ARE AVAILABLE FOR PATMENT THEREOF, PAID BY WARRANTS SIGNED BY LEGALLY DESIGNATED PERSONS IN ACCOURDANCE WITH STATE OF CALIFORNIA GOVERNMENT CODE, SECTION-41003.	I HEREBY SUBMIT THE ATTACHED WARRANT REGISTER FOR AUDIT AND APPROVAL BY THE CASA BOARD, I HEREBY CERTIFY TO THE ACCURACY OF THE FOREGOING	
VICE-CHAIRPERSON	CHAIRPERSON	IN THE AMOUNT OF \$29,612.07 dated 01/26/2024		APPROVED AND ORDERED PAID AT THE BOARD MEETING OF THE AUTHORITY HELD ON	

	55503 55504 55505 55506 55507	55500 55501 55502	5549 <i>f</i> 55498 55499	55495 55496	55492 55493	55490 55491	55488 55489	55486 55487	55484 55485	30008 30009 30010 30011	Check #	,
	1/26/2024 1/26/2024 1/26/2024 1/26/2024 1/26/2024	1/26/2024 1/26/2024 1/26/2024	1/26/2024 1/26/2024 1/26/2024	1/26/2024	1/26/2024 1/26/2024 1/26/2024	1/26/2024 1/26/2024	1/26/2024 1/26/2024	1/26/2024 1/26/2024	1/26/2024 1/26/2024	1/26/2024 1/26/2024 1/26/2024 1/26/2024	Bank : casa1 B	
	032513 002755 032104 036163 029259	015190 000635 000768	034976 001207 025959	036162	004/06	022370 014126	036161 000642	035241 027238	034565 024030	000964 004156 000010 001819	Vendor)
	SKYLINE PEST CONTROL 293724 SOUTH COAST DISTRIBUTIN(306128 STILES ANIMAL REMOVAL INC4020 UNITED VETERINARY CARE L121967 VERIZON CONNECT NWF INC354000048609	ER PLO	ODP BUSINESS SOLUTIONS L347752684001 OMNI ENTERPRISE INC CSCE122306 CSCE122306	3	HILL'S PET NOTRITION, INC. 240149927 HLP, INC. 240066 TOWE'S COMPANIES INC. 97645	$\stackrel{\sim}{\dashv}$	UST COMPA	IS & SORENS313707 313706 Y SOLUTION 2401700191677(AMAZON BUSINESS 1TG1-3MQV-4D. BAY ALARM COMPANY 21129653 21121118	CALIF, STATE OF, EMPLOYMEBen2538792 CALIF, STATE OF, EMPLOYMEBen2538794 FEDERAL WITHOLDING TAX Ben2538790		117 MIDOT
	1/19/2024 1/19/2024 1/9/2024 1/11/2024 1/16/2024	1/26/2024 1/26/2024 1/9/2024 1/9/2024	1/4/2024 1/8/2024 1/8/2024 1/8/2024	1/13/2024 1/26/2024	1/15/2024	12/31/2023 1/8/2024	1/11/2024	1/8/2024 1/8/2024 1/17/2024	1/23/2024 1/3/2024 1/2/2024	1/26/2024 1/26/2024 1/26/2024 1/26/2024	Inv Date	
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Animal Control Update - JPA Board Meeting - February 5, 2024

Field Dog Licenses Sales

Officers have been offering license compliance in the field instead of issuing citations, however, sales have proven difficult with patrol interactions. Typically the barrier has been confirming a current rabies, whether it is outside of vet hospital hours or rabies vaccines are not current. Officers have had success with home visits (quarantines, welfare checks, barking calls, etc.).

ACO Emergency Call-Out

December 18, 2023 - Keppler responded to Camp Bow Wow in San Clemente in the early morning hours after the business suffered severe flooding. The fire sprinkler system sprung a leak and the interior of the warehouse was 4-12" underwater. No animals were harmed and several needed to be relocated from their boarding locations.

Deceased Birds

Early December 2023 – Reports of numerous deceased and ill sea birds (seagulls specifically) in Dana Point at Doheny State Beach, Main Lifeguard Tower, San Juan Creek mouth. Wetlands & Wildlife and State Parks set up a dedicated quarantine area and requested assistance with transport of ill birds as needed. Three birds were sent to the State lab for testing and were positive for HPAI (Highly Pathogenic Avian Influenza). A laboratory in Wisconsin is conducting further tests and an official determination will be announced.

January 16 and 17, 2024 - eleven more deceased birds were picked up.

Kennel Permits

Businesses necessitating permits are slowly coming into compliance: one (1) remaining in San Clemente and two (2) in Dana Point. Total money generated thus far for permits is \$5,255.

Training and Outreach

Continued education opportunity held January 21 at CASA. Provided guidance on K9 body language, use of tools, and dog bite avoidance. CASA Staff and approximately 15 volunteer dog handlers attended.

We have received requests from two local schools asking CASA and PPF to come and speak to students on animal safety topics. A PowerPoint has been prepared, geared toward this age group, speaking about the functions of the Animal Shelter, Animal Control Officers, and dog bite safety.

Our first presentation was Thursday, February 1st at Our Lady of Fatima, to approximately 120 kids.

Vicious Dog Case Update

Bradley McCall & ZERO update – Attorney Timothy Campen submitted filing with Orange County Superior Court on December 12, 2023 (Petition to Determine if Dog is Vicious, Request for Order to Abate). On January 30, we were notified that we were given a court date of February 5, 2024 at 8:30am. ZERO has been in CASA's care beginning September 1, 2023. Thus far the attorney fees have totaled \$4,651.00.

San Clemente Municipal Code

A draft has been completed and submitted to CASA Attorney Elizabeth Mitchell. Proposed changes include:

Revision of Dangerous Animal definition to Dangerous Dog definition
Revision of SCMC 6.28.010 Vicious Animals to Declaration and Possession of Dangerous Dog,
Public Nuisance Animal Owner, Hearings
Substantial Injury definition - Enacted
Extremely Dangerous Animal - Repealed
Potentially Dangerous Animal - Repealed
Public Nuisance definition - Enacted
Public Nuisance Animal Owner - Enacted
Revision to SCMC 6.10 Regulation of Barking Dogs
Nuisance definition - Enacted

Dana Point Municipal Code

At a future meeting we will be drafting a request to change the Dangerous Dog definition and stipulations; addition of administrative hearing process to match San Clemente code.

800 MHz Radio update

Erik Schull with Orange County Sheriff's Department Technology Division has been speaking with Brian Brower, San Clemente IT Manager. The two discussed providing CASA with temporary radios to use on a trial basis.

San Clemente's Public Works Department has several 800 MHz radios not in use. Awaiting radios and training.

A Policy and Procedure has been drafted for use of the 800 MHz radios, and will be presented to the Board for approval, once final details on the specific make/model and features of the radios is known.

Parks Patrols

December 1, 2023 - January 31, 2024 Officers recorded 495 patrols, resulting in 198 citations issued for off leash and licensing violations. Officers focus their patrols on problematic areas, and in response to public complaints.

Problem spots in each City tend to consistently be: San Clemente – Verde Park, Beaches (mostly North Beach), and Mira Costa Park Dana Point – Heritage Park, Sea Canyon Park, and Dana Woods Park

Officers have noted success with:
Utilizing the ATV to patrol the beaches
Patrolling in pairs at our larger parks such as, Heritage and Dana Woods.



Coastal Animal Services Authority JPA Meeting Memorandum/Report

TO:

IPA Board

FROM:

Jennifer Stinett CASA General Manager

Melanie Upstone, Animal Services Officer Supervisor

DATE:

February 5, 2024

RE:

Animal Control Staffing

BACKGROUND:

Historically, the Coastal Animal Services Authority has employed four Animal Services Officers assigned to field duties. Two Officers designated as full-time and two as part-time (20-29 hours per week); with weekly staffed field hours totaling 120-138 hours.

July 2023 the Agency added a full-time Animal Services Officer Supervisor position.

DISCUSSION:

As of February 2024 current CASA staffing levels are one ASO Supervisor, one full-time ASO, and one temporary full-time ASO.

In January 2024 both of our part-time ASO's resigned their positions, leaving for full-time employment. In addition, after 14 years with CASA, Officer Dana Friedman resigned his full-time position. Officer Friedman is open to returning in a part-time capacity, however, he would be limited to office/administrative tasks as he would be unable to conduct field work.

As we approach the timeframe to prepare for the Fiscal Year 2025 Budget, CASA Staff is requesting the JPA Board consider a restructuring of the four field ASO positions to three full-time and one part-time Officers, effective July 1, 2024.

The nature of this position demands a high level of maturity, professionalism, and integrity. CASA has experienced difficulty in hiring and retaining part-time staff in this position. As outlined in Attachment A, since 2011, we have had ten employees in these part-time positions. Nine of these employees have either resigned to seek full-time employment, or been terminated for performance issues. One employee, hired in Fall 2013, has remained with CASA and as of August 2023 has been in a temporary full-time position to fill Officer Friedman's vacancy.

With a potential move to the CalPers system, the part-time positions will face a further reduction in hours, likely effecting CASA's ability to recruit suitable employees. The negative fiscal impact

Page 2

of onboarding each employee for training, uniforms, and supplies/tools should also be considered. On average, employees require 200 hours of training depending upon experience, and uniform, equipment, and body armor costs are approximately \$1,500.00 per employee.

RECOMMENDED ACTION:

Receive and file for consideration in the Fiscal Year 2025 Budget.

FISCAL IMPACT:

F/T ASO Step C salary and benefits \$100,000.

P/T ASO Step C (20-29 hours per week) and required insurance, medicare, etc. costs \$39,800 – \$57,700.

P/T ASO Step C (15-18 hours per week, CalPers mandated) and required insurance, medicare, etc. costs \$29,900 - \$35,900.

Option 1 (138 hours/week)

Three F/T ASO \$300,000 & One P/T ASO (18 hours) \$35,900 = \$335,900

Option 2 (134 hours/week)

Two F/T ASO \$200,000 & Three P/T (18 hours) \$107,700 = \$307,700

Attachment A: P/T Staffing 2011-2024

P/T ACO Employment History			
<u>Name</u>	Start Date	End Date	Reason for Leaving
C.S.	10/2011	1/2014	Resigned. Issues w/ management
P.R.	4/2012	5/2013	Terminated; performance issues
C.M.	3/2014	1/2017	Terminated; performance issues
W.G.	6/2017	8/2018	Left for full-time job
A.W.	11/2018	5/2021	Terminated; performance issues
F.L.	6/2021	8/2022	Left for full-time job
J.F.	9/2022	1/2023	On Medical Leave since 1/2023. Possible return date February 2024.
R.E.	3/2023	1/2024	Left for full-time job
C.V.	11/2023	1/2024	Left for full-time job
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Shelter Operations Update - JPA Board Meeting - February 5, 2024

Vaccine Clinic

Our next vaccine clinic will be Sunday, February 25,2024 at the Dana Point Community Center.

Licensing Update

We are processing all incoming mail and web payments for our licensing. Transactions are processed and owners are mailed/emailed their tags/receipts within 48 hours of us receiving payment. We had a meeting in January 2024 with the lead staff at Mission Viejo Animal Shelter licensing department to review their renewal processes to see what we can implement at CASA.

Volunteers are helping with processing the payments for mail-in renewals. They are also helping with follow-up calls to those dog owners to get their email address on file for future electronic mail and online license processing.

In December 2023 we contacted all of our local veterinary hospitals seeking compliance with the rabies reporting mandate. Staff mailed notifications to all dog owners not in compliance with licensing, and we started to see an uptick in new and renewed licenses at the first of the year.

Attached we have a mid-year update of our licensing statistics and revenue, as compared to the same time-frame last year.

Front Office Staffing

Our Front Office Customer Service position is occupied by an interim employee. She has been instrumental in organizing and moving the licensing program forward. The Fall 2023 recruitment was not successful in finding a suitable candidate that was willing to work the weekends. The current interim has been working Tuesday-Fridays. We have monitored transactions on weekdays vs. weekends, and we trend toward much more foot traffic during the week for licensing transactions.

We are working with PPF to expand our group of Office Volunteers to get additional coverage on shifts that have historically not been fully staffed. Weekends are our biggest focus, as some shifts only have one office volunteer on duty. Although, that was by volunteer choice due to business being slower on those days, staff would prefer two volunteers per shift. We have had instances when we have had last minute cancellations or off-site special events that have left us shorthanded or calling for last minute coverage.

Shelter Maintenance

Staff power washed all walkways in the courtyard area last month.

We had a group of students volunteers from St. Margaret's come in to complete some Community Service hours. The students assisted staff with clutter removal, scrubbing kennels, and scrubbing the new flooring in the dog kennel area. We have found that the floors/walkways need to be scrubbed/deep cleaned about once per month. We are planning on having these groups in every other month during the school year.

Drain maintenance cleaning scheduled for 2/5/24.







COASTAL ANIMAL SERVICES AUTHORITY JPA MEETING AGENDA REPORT

Meeting Date: February 5, 2024

Agency: Coastal Animal Services Authority

Prepared By: Jake Rahn, Financial Services Officer, City of San Clemente

Subject: CASA PENSION PLAN ADMINISTRATION

Recommended

Action(s): STAFF RECOMMENDS THAT the Board:

1. Authorize the Board Chair to execute the attached Exhbits.

Background: CASA is seeking to change its employment retirement benefit system from the City

of San Clemente Employee Retirement Plan (CSCERP) to CalPERS. The first phase in establishing a contract with CalPERS was an eligibility and financial review conducted by CalPERS which concluded that CASA is eligible to establish

a contract with CalPERS.

CASA completed the second phase by providing a questionnaire with census data to CalPERS for review and for CalPERS to complete actuarial valuation(s). The CalPERS CASA actuarial reports were brought at the June 5, 2023 CASA meeting along with an analysis by staff as required by Government Code section 7507. Based on the actuarial reports and staff information, actuarial rates would decrease along with the unfunded liability upon a change to CalPERS. The Board, based on the actuarial valuations and other considerations, directed staff to contact CalPERS and pursue the resolution of intention.

Staff contacted CalPERS shortly after the June meeting and received Exhibit I on July 31, 2023 by email to move forward with a CalPERS contract for CASA employees. This involves identifying a timeline to implement the change to CalPERS.

A package was received from CalPERS dated September 13, 2023 and included int the October 2, 2023 meeting. This included steps and information related to CASA contracting with CalPERS.

Discussion:

As noted, the September 13, 2023 package received from CalPERS included steps and information related to CASA contracting with CalPERS. However, the package did not include the Resolution of Intention. Staff corresponded with CalPERS to receive the Resolution of Intention. However, upon reviewing the entire package, it was noted a reallocation agreement included in the package was not applicable to CASA. Staff reached out to CalPERS to confirm that the reallocation agreement was inadvertently included.

After further e-mails with CalPERS, staff was informed the reallocation agreement was mistakenly included in the paperwork for CASA. CalPERS also provided other transition clarification information. After staff reached out for clarification CalPERS

responded in January that an additional valuation will be required and a clarification of the active participants being transferred and related assets need to be considered within the valuation. Both exhibits provide additional information related to these actions.

A list of the steps is below and staff will coordinate with CalPERS staff to move through the process. Staff will work to adhere to the timeline. Once all steps are completed, CASA will transfer active CSCERP participants and their related prior service will be transferred to CalPERS. This will involve transferring assets and liabilities to CalPERS for those participants near the contract effective date.

Step	Action – Anticipated timeline		
1	Resolution of Intention (§ 20469). Declares the agency's intent to contract. • This Board Meeting		
2	Member Election by secret ballot (§20469)		
-	Member Election by Secret ballot (920409)		
3	Publication of Costs (§ 20469). Requires the future annual costs of the proposed contract be made public at a public meeting at least two weeks prior to adoption of the final documents.		
4	Adoption of Final Resolution (§ 20471)		
5	Final Action (§ 20471). Requires adoption of the final documents (final reading of the ordinance—countries, cities or towns; final resolutions.)		
	 Second meeting for approval of final resolution 		
6	Contract effective date (§ 20474): must be on the 1st of a pay period following the adoption of CASA's final resolution.		

Fiscal Impact:

Upon the change from CSCERP to the CalPERS retirement, the potential annual

savings is estimated at approximately \$30,000 annually.

Attachments:

Exhibit I – Pre-valuation contract

Exhibit II – Local System Transfer Option Letter



Subject:

Local System Retirement Plans that are Transferable to CalPERS

A qualified plan may be transferred to CalPERS. **CalPERS must review the plan document(s) to determine whether the plan is transferable.** To assist CalPERS in processing the actuarial valuation(s), some decisions on the disposition of a transferable retirement plan must be made.

Local System Transfer Options:

Discontinue the local system retirement plan (0% prior service credit).

Discontinuing the local plan means that no further contributions may be made to that local system retirement plan by or on behalf of the employees. The employees become CalPERS members as of the contract's effective date. To be eligible for retirement with CalPERS, the member must obtain at least five years of service credit and be at least age 50. All eligible employees hired on and after the effective date of the contract with CalPERS must become CalPERS members.

Total transfer of the local system retirement plan assets to CalPERS (100% prior service credit).

Transferring the local system retirement plan transfers and credits in each employee's local system contributions under the local plan to the member's individual account under CalPERS as of the effective date of the contract. A two-thirds majority vote of the local system retirement plan members is required to transfer the plan. Each member receives service credit rendered with the agency as prior service. Any employer funds from the local system retirement plan may also be used to offset the cost of prior service liability. All eligible employees hired on and after the effective date of the contract with CalPERS must become CalPERS members.

Transfer the local system retirement plan by individual choice "waiver option."

This option allows individual members of your local system retirement plan to "waive" their rights from your local system retirement plan and transfer their assets to CalPERS. Those who do not sign a Waiver of Rights form will continue participating in your local system retirement plan and will be excluded from CalPERS membership. Each member receives service credit rendered with the agency as prior service. Any employer funds from the local system retirement plan for those employees who sign a Waiver of Rights form may also be used to offset the cost of prior service credit. All eligible employees hired on and after the effective date of the contract with CalPERS must become CalPERS members.

California Public Employees' Retirement System

Financial Office | Pension Contracts & Prefunding Programs Division P.O. Box 942703, Sacramento, CA 94229-2703

www.calpers.ca.gov 888 CalPERS (or 888-225-7377) TTY: (877) 249-7442



Contract
of the
Board Of Directors
Coastal Animal Services Authority
with the
CalPERS Board of Administration
California Public Employees' Retirement System
for an
Actuarial Valuation as Stated Herein

By this AGREEMENT made this ______ day of _______, _____, in accordance with and subject to the provisions of the Public Employees' Retirement Law by and between the governing body of the above public agency, hereinafter referred to as Public Agency, and the Board of Administration, California Public Employees' Retirement System, hereinafter referred to as Board, Public Agency and Board agree as follows:

- A. Public Agency herewith retains the services of said Board to perform the valuations required by Section 20466 of the Public Employees' Retirement Law for the purpose of determination by the Board of Administration of the Public Employees' Retirement System of the contributions to be made by Public Agency if a contract is entered into with said Board which provides for benefits as described in the attached "Exhibit".
- B. Public Agency will pay \$3,900.00 to the Retirement System <u>upon completion of the actuarial valuation</u>, such fee being based on the number of membership categories involved.
- C. Any and all data and information requested by the Board from Public Agency for use in compilation of this valuation shall be furnished upon request. The actuarial tables and procedures to be used in the valuation shall be in accordance with the tables approved by said Board of Administration. Board shall have sole control of the valuation and its judgement in the determination thereof shall be final and conclusive. All work sheets and final results and reports, the product of the valuation, shall be and remain the property of the Board.

Witness our hands the day and year first above written.

CalPERS Board of Administration	Board of Directors
Public Employees' Retirement System	Coastal Animal Services Authority
By Melody Benavides, Chief Pension Contracts & Prefunding Programs Division	By Presiding Officer

Public Employees' Retirement System