NOTICE AND CALL OF REGULAR MEETING OF THE COASTAL ANIMAL SERVICES AUTHORITY JPA BOARD OF DIRECTORS

TO MEMBERS OF THE COASTAL ANIMAL SERVICES AUTHORITY:

NOTICE IS HEREBY GIVEN that a Regular Meeting of the Coastal Animal Services Authority is hereby called to be held on Monday, December 4, 2023 at 7:30 a.m. at the City of San Clemente City Hall, 910 Calle Negocio, San Clemente, CA 92672.

Said Regular Meeting shall be held to consider the following agenda items:

1. See attached list.

 Jamey Federico Chairperson		
 Jamey Federico		
Jamey Federico		

Agenda for Coastal Animal Services Authority Regular Board Meeting December 4, 2023 7:30 a.m.

Location: City of San Clemente, City Hall, Community Conference Room 910 Calle Negocio San Clemente, CA 92672

AGENDA ITEMS

- 1. CALL TO ORDER
 - Pledge of Allegiance
- 2. APPROVAL OF MINUTES
 - October 2, 2023
- 3. BUDGET
 - Consideration of approving the Payroll Warrants and Registers for the time periods of 7/10/23 - 11/3/23
- 4. ITEMS FROM THE STAFF
 - Resolution 23-02: Holiday Schedule
 - Update to Policy #30: ACO Uniforms and Equipment
 - Policy #34: Protective Vests
 - Shelter Statistics
 - Animal Control Report: Vicious Dog Case, Permit Program
 - Shelter Operations Update: Community Events, New Dog Trainer
- 5. ITEMS FROM THE BOARD
- 6. ITEMS FROM THE CITY
- 7. ITEMS FROM PPF
 - Update from PPF Chairperson

8. ORAL COMMUNICATIONS

Members of the audience who wish to address the JPA Board on matters within the
jurisdiction of the Coastal Animal Services Authority, but not separately listed on the
agenda, may do so during the Oral Communications portion of the meeting.

9. ADJOURNMENT

Next Regular JPA Meeting at the San Clemente City Hall, 910 Calle Negocio, Community
Conference Room, San Clemente, CA, February 5, 2024 at 7:30 a.m

Jamey Federico, Chairperson, CASA Board

Special Meeting Minutes

October 2, 2023

These minutes reflect the order in which items appeared on the meeting agenda and do not necessarily reflect the order in which items were actually considered.

A Special Meeting of the Coastal Animal Services Authority was called to order by Chair Federico on October 2, 2023 at 7:44 a.m. at San Clemente City Hall, located at 910 Calle Negocio, San Clemente, in the Community Conference Room.

PRESENT

Chair Jamey Federico (via phone conference call)
Board Member Mark Enmeier
Stephanie Cocumelli, Pet Project Foundation
Jake Rahn, City of San Clemente
Johanne Thordahl, City of San Clemente
Melanie Upstone, CASA
Jennifer Stinett, CASA

* * *

PLEDGE OF ALLEGIANCE

1. CALL TO ORDER

The CASA Meeting was called to order at 7:44 a.m. with all members present.

2. Approval of CASA Meeting Minutes

MOTION BY Enmeier SECOND by Federico CARRIED 2-0, to approve the minutes of the CASA Board Meeting of August 7, 2023

3. **ITEMS FROM THE STAFF**

Resolution 23-01

MOTION by Federico SECOND by Enmeier CARRIED 2-0, to approve Resolution 23-01, changing the JPA Regular Meeting time to 7:30 a.m.

Shelter Operations Update and Statistics

Statistics

Jen reviewed the Shelter statistics, noting that the Board will see a significant rise in the *Calls for Service* numbers. The staff is now tracking all officer patrol calls, whereas prior they were only entering patrols in which they had an interaction with the public or a citation was issued.

Volunteer Program

Staff is looking into ways to expand our volunteer opportunities. The CASA insurance carrier will allow us to have volunteers under the age of 18 at the Shelter. PPF will need to confirm with their insurance carrier if they have the ability to allow under 18 volunteers, however, both CASA and PPF are very interested in pursuing that opportunity.

Recruitment

Customer Service Recruitment application period has closed and HR is scheduling the first interviews.

Staff asked the Board if they are OK with us retaining our current interim Customer Service Representative for a period of approximately two weeks, to help train the new hire? The Board confirmed that would be OK.

Play Yard Update

Play Yard remodel began on September 11 and is currently ahead of schedule. The first phase was scheduled for completion in mid-December, we should have use of those yards by then, barring any weather delays.

Considering two of the yards under construction are all grass, Jen requested our landscape maintenance to reduce our monthly fee during this time period, and they agreed.

Staff Training

One of our staff members attended a Chameleon Software annual conference. We will be reviewing the topics discussed to see what can be implemented at the Shelter to improve our operations. After a brief review last week when she returned, there are some very helpful items that will make us more efficient at the front desk and with our animal care.

Security Cameras

The Security Camera system at the Shelter will require us to retain data for a period of one year, as it is considered public record. Retention of that much data is very costly. We will need to have further discussions on other possibilities, such as PPF installing and controlling the system. Our attorney said that there have been other agencies that have written a Use Policy that implements an auto-delete after a specified period of time, however, it is a gray area.

In response to the Board's concern about the camera quality, the vendor stated he can work with us and configure the system and the camera types within our budget.

Jamey asked Mark if he is OK with staff getting a second legal opinion regarding the data retention issue?

Mark confirmed that is OK.

Jamey requested Jen reach out to Patrick Munoz at the City of Dana Point.

Jamey states that the purpose of the cameras is building security and not law enforcement.

Animal Control Report

ACO Training

Melanie reviewed some of the free training opportunities that our Officers are taking advantage of through the Humane Society of the United States.

Public Education

We will be putting together a public education program to present at our local elementary schools, surrounding animal handling and dog bite safety.

Stephanie said that PPF is 100% interested in participating in that.

Mark said that our local High School has college and career presentations for the students and that may be interesting to offer information on Animal Control as a career path for those students.

Staff Report: ACO 800 mHz Radios

The purpose of this report is to gauge the Board's interest in staff moving forward with the research and fact-finding, as it relates to obtaining 800mHz radios for our Animal Control Officers in the field.

Mark asked why the Officers would need them?

Melanie states it is for Officer safety. Currently the only communication availability from the Shelter to the Officer, or OCSD to the Officer is via cell phone. If there is a service break the Officers would not be able to be in contact with anybody. The radios would provide a direct line for OCSD, OCFD, and Lifeguards to contact our Officers for calls for service, and especially in a time of Natural Disaster or State of Emergency. The Officers would also be able to call for assistance if they find themselves under threat, from an animal or person, without having to take their attention off of the threat to dial a cellphone.

Jamey said he is not opposed, however, in the past we ran into issues with access to a channel with OCSD. If staff can figure out a way to make the radios valuable to the Agency, then he is not opposed to it, and thinks there can be value to integrating better with OCSD. Something staff needs to consider is will this require a base station at the Shelter, and who will be monitoring it? However, he is not opposed to the expense.

Mark asked if this is common practice amongst other Animal Control agencies, and are they looped in with their Sheriff Departments?

Melanie confirmed it is common practice and they are connected with their local law enforcement agencies.

Mark is also fine with staff moving forward with looking into the system.

4. ITEMS FROM THE BOARD

Jamey asked if Dave Peter has been in contact regarding some questions on irrigation in the Play Yards?

Jen confirmed that she met with Dave and put him in contact with our landscape contract manager.

5. **ITEMS FROM THE CITY**

CalPers

Jake reviewed the most recent updates with the CalPers process. There were some inconsistencies in the package we received from CalPers, so with the CASA Attorney's direction, Jake reached out to CalPers to have the package updated before moving forward, and we are awaiting their response.

Coastal Animal Services Authority Minutes - Special Board Meeting of October 2, 2023 Page 4

Staff's recommendation is to wait for the response from CalPers before presenting the Resolution of Intention.

6. ITEMS FROM PET PROJECT FOUNDATION (PPF)

Stephanie provided updates from PPF.

The Play Yard project is going well. Mark asked if there would be any type of celebration once completed? Stephanie said it hasn't been discussed yet, but it is a possibility.

The PPF Annual Gala was a great success. The Gala was sold out and PPF raised more funds than we ever have before.

PPF is actively looking at growing our volunteer ranks, particularly in the dog area. We have a team working on training those new volunteers. PPF is also looking at planning an Open House at the Shelter to bring in new faces and interest to volunteerism at the Shelter.

The PPF Board is interested in expanding the Dog Trainer hours at the Shelter. Currently our Dog Trainer is contracted for 100 hours, and with additional dogs coming in and our desire to do more ARM runs, we also think we need more hours of training. PPF is aware that this falls within their scope, but would like to discuss with this Board, pursuing bringing in another trainer at PPF's cost. The Board supports PPF desire to expand the Dog Trainer program.

The contract will mirror the current, in which the contract is with CASA, but Jamey requests Jen reach out to the cities to ensure that is still best practice.

7. ORAL COMMUNICATIONS

None

8. CLOSED SESSION

Adjourned to Closed Session at 8:16 a.m.

PUBLIC EMPLOYEE PERFORMANCE EVALUATION Pursuant to Government Code Section 54957 Title: General Manager

9. **ADJOURNMENT**

Meeting Adjourned at 8:23 a.m.. The next Regular JPA Meeting will be held on December 4, 2023 at 7:30 a.m. at San Clemente City Hall, located at 910 Calle Negocio, San Clemente, in the Community Conference Room.

JPA Meeting - Signature List:

PAYROLL CERTICATION SHEET: By Pay Period

07/10/23 -	07/23/23	\$ 16,413.27
07/24/23 -	08/06/23	\$ 16,062.70
08/07/23 -	08/20/23	\$ 17,540.99
08/21/23 -	09/03/23	\$ 20,092.74
09/04/23 -	09/17/23	\$ 19,864.81
09/18/23 -	10/01/23	\$ 18,888.94
10/02/23 -	10/15/23	\$ 19,774.55
10/16/23 -	10/29/23	\$ 19.907.02

CERTIFICATION OF WARRANTS: By check Date

07/28/23	\$ 21,528.66
08/11/23	\$ 49,329.87
08/25/23	\$ 36,415.66
09/08/23	\$ 41,736.00
09/22/23	\$ 28,023.46
10/06/23	\$ 46,122.95
10/20/23	\$ 19,376.87
11/03/23	\$ 65,589.99

12/4/23

11/28/2023

Meeting to be held on:

Date Provided To CASA:

PAYROLL CERTIFICATION SHEET

					ANIMAL SERVICES	DEPARTMENT PAYROLL AND ATTENDANCE RECORDS ARE HEREBY CERTIFIED AND CHECKS DELIVERED TO:
					ELECTRONIC	DANCE RECORDS ARE ELIVERED TO:
CHAIRPERSON	IN THE AMOUNT OF:	AT THE MEETING HELD ON	APPROVED & ORDERED PAID BY THE CASA BOARD	CITY OF SAN CLEMENTE TREASURER	PAYROLL APPROVED:	PAYROLL OF
	16,413.27		Y THE CASA BOARD	SURER		7/28/2023 07/10/23 - 07/23/23

07/27/2023 9:45AM

Payroll Final Check List SAN CLEMENTE

Page: 1

07/10/2023 to 07/23/2023- Type 2 Cycle bi

Bank: cdd - BANK OF THE WEST	F THE WEST				
Check #	Date	Employee #	Name	Check Amt	Direct Deposit
507655	7/28/2023	3470	BORTHWICK, VIVIAN J	0.00	1,305.54
507656	7/28/2023	4471	DONAHOE, HAILEY	0.00	951.90
507657	7/28/2023	4424	ENDOW, RAYMOND	0.00	1,661.71
507658	7/28/2023	3367	FRIEDMAN, DANA	0.00	2,361.22
507659	7/28/2023	3592	KEPPLER, JOHN	0.00	2,287.10
507660	7/28/2023	2568	MORAN, JILL	0.00	2,733.84
507661	7/28/2023	4285	PEREZ, JOHN	0.00	1,744.58
507662	7/28/2023	2711	SKIBICKI, KATHLEEN P	0.00	741.98
507663	7/28/2023	3000	STINETT, JENNIFER M	0.00	2,625.40
			Employee Check Totals	0.00	16,413.27
			Bank cdd Totals (9 Forms)	0.00	16,413.27
			I		5
			Grand Total	0.00	16,413.27
Next Step: Account Posting (AP)	osting (AP)		Totals Checks and Direct Deposit (9 Forms)	16,413.27	

Pay Period is Open (Locked)

PAYROLL CERTIFICATION SHEET

			ANIMAL SERVICES ELECT	DEPARTMENT PAYROLL AND ATTENDANCE RECORDS ARE HEREBY CERTIFIED AND CHECKS DELIVERED TO:
			ELECTRONIC	E RECORDS ARE RED TO:
CHAIRPERSON	IN THE AMOUNT OF: \$	OF S	PAYROLL APPROVED:	PAYROLL OF
	16,062.70	SURER BY THE CASA BOARD		8/11/2023 07/24/23 - 08/06/23

08/09/2023 3:16PM

Payroll Final Check List SAN CLEMENTE

Page: 1

07/24/2023 to 08/06/2023- Type 1 Cycle bi

Bank: cdd - BANK OF THE WEST

	16,062.70	Totals Checks and Direct Deposit (9 Forms)		osting (AP) Locked)	Next Step: Account Posting (AP) Pay Period is Open (Locked)
16,062.70	0.00	Grand Total			
16,062.70	0.00	Bank cdd Totals (9 Forms)			
16,062.70	0.00	Employee Check Totals			
2,020.40	0.00	STINET, JENNIFER M	3000	8/11/2023	507672
2 625 40	0.00	SKIBICKI, KATHLEEN T	2711	8/11/2023	507671
709 20	0.00	TEXEC, COTO	4285	8/11/2023	507670
1 744 58	0.00	MORAN, JILL	2568	8/11/2023	507669
2,330.03	0.00	KEPPLER, JOHN	3592	8/11/2023	507668
2,301.22	0.00	FRIEDMAN, DANA	3367	8/11/2023	507667
2 361 22	0.00	ENDOW, RAYMOND	4424	8/11/2023	507666
1 397 80	0.00	DONAHOE, HAILEY	4471	8/11/2023	507665
1,3U5.54 850.18	0.00	BORTHWICK, VIVIAN J	3470	8/11/2023	507664
Direct Deposit	Check Amt	Name	Employee #	Date	Check #
!					Dalla. Cod - Dalla. Or

PAYROLL CERTIFICATION SHEET

					ANIMAL SERVICES ELECTRONIC		HEREBY CERTIFIED AND CHECKS DELIVERED TO:	DEPARTMENT PAYROLL AND ATTENDANCE RECORDS ARE
CHAIRPERSON	IN THE AMOUNT OF:	AT THE MEETING HELD ON	APPROVED & ORDERED PAID BY THE CASA BOARD	SAN C	Land March	PAYROLL APPROVED:	FOR THE PERIOD OF 08/07	PAYROLL OF
	17,540.99		CASA BOARD	The			08/07/23 - 08/20/23	8/25/2023

9:09AM

Payroll Final Check List SAN CLEMENTE

08/07/2023 to 08/20/2023- Type 2 Cycle bi

Bank: cdd - BANK OF THE WEST	F THE WEST				
Check #	Date	Employee #	Name	Check Amt	Direct Deposit
507673	8/25/2023	3470	BORTHWICK, VIVIAN J	0.00	1,305.54
507674	8/25/2023	4471	DONAHOE, HAILEY	0.00	993.17
507675	8/25/2023	4424	ENDOW, RAYMOND	0.00	1,605.49
507676	8/25/2023	3367	FRIEDMAN, DANA	0.00	2,361.22
507677	8/25/2023	3592	KEPPLER, JOHN	0.00	2,231.36
507678	8/25/2023	2568	MORAN, JILL	0.00	2,710.73
507679	8/25/2023	4285	PEREZ, JOHN	0.00	1,744.58
507680	8/25/2023	2711	SKIBICKI, KATHLEEN P	0.00	717.48
507681	8/25/2023	3000	STINETT, JENNIFER M	0.00	2,625.40
507682	8/25/2023	3344	WILLIAMS, MELISSA	0.00	1,246.02
			Employee Check Totals	0.00	17,540.99
			Bank cdd Totals (10 Forms)	0.00	17,540.99
) 	8	
Next Step: Account Posting (AP)	osting (AP)		Totals Checks and Direct Deposit (10 Forms)	17,540.99	
Day Dariad is Open (I paked)	ookod)				

Pay Period is Open (Locked)

PAYROLL CERTIFICATION SHEET

						DEPARTMENT PAYROLL AND ATTENDANCE RECORDS ARE
CHAIRPERSON	IN THE AMOUNT OF: \$ 20,092.74	AT THE MEETING HEID ON	CITY OF SAN CI EMENTE TREASURER	PAYROLL APPROVED:	FOR THE PERIOD OF 08/21/23 - 09/03/23	RE PAYROLL OF 9/8/2023

09/07/2023 11:03AM

Payron rinal Check List SAN CLEMENTE

08/21/2023 to 09/03/2023- Type 1 Cycle bi

Bank: cdd - BANK OF THE WEST

	20,092.74	Totals Checks and Direct Deposit (12 Forms)		osting (AP) .ocked)	Next Step: Account Posting (AP) Pay Period is Open (Locked)
20.092.74	0.00	Grand Total	*		
20,092.74	0.00	Bank cdd Totals (12 Forms)			
20,092.74	0.00	Employee Check Totals			
1,201.50	0.00	WILLIAMS, MELISSA	3344	9/8/2023	507694
2,370.72	0.00	UPSTONE, MELANIE	4485	9/8/2023	507693
2,625.40	0.00	STINETT, JENNIFER M	3000	9/8/2023	507692
470.95	0.00	SKIBICKI, KATHLEEN P	2711	9/8/2023	507691
1,744.58	0.00	PEREZ, JOHN	4285	9/8/2023	507690
2,710.73	0.00	MORAN, JILL	2568	9/8/2023	507689
884.38	0.00	LANGILLE, KRISTINE	4483	9/8/2023	507688
2,477.22	0.00	KEPPLER, JOHN	3592	9/8/2023	507687
1,797.75	0.00	FRIEDMAN, DANA	3367	9/8/2023	507686
1,547.48	0.00	ENDOW, RAYMOND	4424	9/8/2023	507685
956.49	0.00	DONAHOE, HAILEY	4471	9/8/2023	507684
1,305.54	0.00	BORTHWICK, VIVIAN J	3470	9/8/2023	507683
Direct Deposit	Check Amt	Name	Employee #	Date	Check#

PAYROLL CERTIFICATION SHEET

					ANIMAL SERVICES ELECTRONIC	HEREBY CERTIFIED AND CHECKS DELIVERED TO:	DEPARTMENT PAYROLL AND ATTENDANCE RECORDS ARE
CHAIRPERSON	IN THE AMOUNT OF:	AT THE MEETING HELD ON	APPROVED & ORDERED PAID BY THE CASA BOARD	CITY OF SAN CLEMENTE TREASURER	PAYROLL APPROVED:	FOR THE PERIOD OF 09/04	PAYROLL OF
	19,864.81		CASA BOARD			09/04/23 - 09/17/23	9/22/2023

9:59AM

Payroll Final Check List SAN CLEMENTE

Page: 1

09/04/2023 to 09/17/2023- Type 2 Cycle bi

Bank: cdd - BANK OF THE WEST

	19,864.81	Totals Checks and Direct Deposit (12 Forms)		osting (AP)	Next Step: Account Posting (AP) Pay Period is Open (Locked)
19,864.81	0.00	Grand Total			
19,864.81	0.00	Bank cdd Totals (12 Forms)			
19,864.81	0.00	Employee Check Totals			
1,201.50	0.00	WILLIAMS, MELISSA	3344	9/22/2023	507706
2,370.72	0.00	UPSTONE, MELANIE	4485	9/22/2023	507705
2,625.40	0.00	STINETT, JENNIFER M	3000	9/22/2023	507704
889.09	0.00	SKIBICKI, KATHLEEN P	2711	9/22/2023	507703
1,744.58	0.00	PEREZ, JOHN	4285	9/22/2023	507702
2,754.93	0.00	MORAN, JILL	2568	9/22/2023	507701
1,006.74	0.00	LANGILLE, KRISTINE	4483	9/22/2023	507700
2,477.75	0.00	KEPPLER, JOHN	3592	9/22/2023	507699
807.01	0.00	FRIEDMAN, DANA	3367	9/22/2023	507698
1,467.29	0.00	ENDOW, RAYMOND	4424	9/22/2023	507697
1,149.93	0.00	DONAHOE, HAILEY	4471	9/22/2023	507696
1,369.87	0.00	BORTHWICK, VIVIAN J	3470	9/22/2023	507695
Direct Deposit	Check Amt	Name	Employee #	Date	Check #

Pay Period is Open (Locked)

PAYROLL CERTIFICATION SHEET

					ANIMAL SERVICES ELECTRONIC	HEREBY CERTIFIED AND CHECKS DELIVERED TO:	DEPARTMENT PAYROLL AND ATTENDANCE RECORDS ARE
CHAIRPERSON	IN THE AMOUNT OF:	AT THE MEETING HELD ON _	APPROVED & ORDERED PAID BY THE CASA BOARD	CITY OF SAN CLEMENTE TREASURER	PAYROLL APPROVED:	FOR THE PERIOD OF	PAYROLL OF
	\$ 18,888.94		BY THE CASA BOARD	ASURER		09/18/23 - 10/01/23	10/6/2023

10/05/2023 9:16AM

Payroll Final Check List SAN CLEMENTE

Page: 1

09/18/2023 to 10/01/2023- Type 1 Cycle bi

Bank: cdd - BANK OF THE WEST

Check # Date Employee # Name Check Amt Direct Deposit 507707 10/6/2023 3470 9 10/6/2023 1		18,888.94	Totals Checks and Direct Deposit (12 Forms)		osting (AP)	Next Step: Account Posting (AP)
Date Employee # Name Check Amt 10/6/2023 3470 BORTHWICK, VIVIAN J 0.00 10/6/2023 4471 BORTHWICK, VIVIAN J 0.00 10/6/2023 4424 BONAHOE, HAILEY 0.00 10/6/2023 3592 FRIEDMAN, DANA 0.00 10/6/2023 2568 KEPPLER, JOHN 0.00 10/6/2023 4285 MORAN, JILL 0.00 10/6/2023 4285 PEREZ, JOHN 0.00 10/6/2023 2711 SKIBICKI, KATHLEEN P 0.00 10/6/2023 3344 WILLIAMS, MELISSA Employee Check Totals 0.00 10/6/2023 3344 WILLIAMS, MELISSA Employee Check Totals 0.00	18,888.94	0.00	Grand Total			
Date Employee # Name Check Amt 10/6/2023 3470 BORTHWICK, VIVIAN J 0.00 10/6/2023 4471 DONAHOE, HAILEY 0.00 10/6/2023 3367 ENDOW, RAYMOND 0.00 10/6/2023 3592 KEPPLER, JOHN 0.00 10/6/2023 4483 LANGILLE, KRISTINE 0.00 10/6/2023 4285 MORAN, JILL 0.00 10/6/2023 4285 MORAN, JILL 0.00 10/6/2023 3000 SKIBICKI, KATHLEEN P 0.00 10/6/2023 3344 UPSTONE, MELANIE 0.00 10/6/2023 3344 WILLIAMS, MELISSA Employee Check Totals 0.00	18,888.94	0.00	Bank cdd Totals (12 Forms)			
Date Employee # Name Check Amt 10/6/2023 3470 BORTHWICK, VIVIAN J 0.00 10/6/2023 4471 BORTHWICK, VIVIAN J 0.00 10/6/2023 4424 ENDOW, RAYMOND 0.00 10/6/2023 3367 FRIEDMAN, DANA 0.00 10/6/2023 3592 KEPPLER, JOHN 0.00 10/6/2023 4483 LANGILLE, KRISTINE 0.00 10/6/2023 2568 MORAN, JILL 0.00 10/6/2023 2711 SKIBICKI, KATHLEEN P 0.00 10/6/2023 3000 STINETT, JENNIFER M 0.00 10/6/2023 3344 WILLIAMS, MELISSA 0.00	18,888.94	0.00	Employee Check Totals			
Date Employee # Name Check Amt 10/6/2023 3470 BORTHWICK, VIVIAN J 0.00 10/6/2023 4471 DONAHOE, HAILEY 0.00 10/6/2023 4424 ENDOW, RAYMOND 0.00 10/6/2023 3367 FRIEDMAN, DANA 0.00 10/6/2023 3592 KEPPLER, JOHN 0.00 10/6/2023 4483 LANGILLE, KRISTINE 0.00 10/6/2023 4285 MORAN, JILL 0.00 10/6/2023 4285 PEREZ, JOHN 0.00 10/6/2023 3000 SKIBICKI, KATHLEEN P 0.00 10/6/2023 4485 UPSTONE, MELANIE 0.00	1,557.65	0.00	WILLIAMS, MELISSA	3344	10/6/2023	507718
Date Employee # Name Check Amt 10/6/2023 3470 BORTHWICK, VIVIAN J 0.00 10/6/2023 4471 BORTHWICK, VIVIAN J 0.00 10/6/2023 4471 DONAHOE, HAILEY 0.00 10/6/2023 3367 ENDOW, RAYMOND 0.00 10/6/2023 3592 FRIEDMAN, DANA 0.00 10/6/2023 4483 LANGILLE, KRISTINE 0.00 10/6/2023 4285 MORAN, JILL 0.00 10/6/2023 2711 SKIBICKI, KATHLEEN P 0.00 10/6/2023 3000 STINETT, JENNIFER M 0.00	2,370.72	0.00	UPSTONE, MELANIE	4485	10/6/2023	507717
Date Employee # Name Check Amt 10/6/2023 3470 BORTHWICK, VIVIAN J 0.00 10/6/2023 4471 BORTHWICK, VIVIAN J 0.00 10/6/2023 4471 DONAHOE, HAILEY 0.00 10/6/2023 4424 ENDOW, RAYMOND 0.00 10/6/2023 3367 FRIEDMAN, DANA 0.00 10/6/2023 3592 KEPPLER, JOHN 0.00 10/6/2023 4483 LANGILLE, KRISTINE 0.00 10/6/2023 2568 MORAN, JILL 0.00 10/6/2023 4285 SKIBICKI, KATHLEEN P 0.00	2,625.40	0.00	STINETT, JENNIFER M	3000	10/6/2023	507716
Date Employee # Name Check Amt 10/6/2023 3470 BORTHWICK, VIVIAN J 0.00 10/6/2023 4471 BORTHWICK, VIVIAN J 0.00 10/6/2023 4421 ENDOW, RAYMOND 0.00 10/6/2023 3367 FRIEDMAN, DANA 0.00 10/6/2023 3592 KEPPLER, JOHN 0.00 10/6/2023 4483 LANGILLE, KRISTINE 0.00 10/6/2023 4285 PEREZ, JOHN 0.00	563.05	0.00	SKIBICKI, KATHLEEN P	2711	10/6/2023	507715
Date Employee # Name Check Amt 10/6/2023 3470 BORTHWICK, VIVIAN J 0.00 10/6/2023 4471 BORTHWICK, VIVIAN J 0.00 10/6/2023 4424 ENDOW, RAYMOND 0.00 10/6/2023 3367 FRIEDMAN, DANA 0.00 10/6/2023 3592 KEPPLER, JOHN 0.00 10/6/2023 4483 LANGILLE, KRISTINE 0.00 10/6/2023 2568 MORAN, JILL 0.00	1,744.58	0.00	PEREZ, JOHN	4285	10/6/2023	507714
Date Employee # Name Check Amt 10/6/2023 3470 BORTHWICK, VIVIAN J 0.00 10/6/2023 4471 BORTHWICK, VIVIAN J 0.00 10/6/2023 4424 ENDOW, RAYMOND 0.00 10/6/2023 3367 FRIEDMAN, DANA 0.00 10/6/2023 3592 KEPPLER, JOHN 0.00 10/6/2023 4483 LANGILLE, KRISTINE 0.00	2,632.84	0.00	MORAN, JILL	2568	10/6/2023	507713
Date Employee # Name Check Amt 10/6/2023 3470 BORTHWICK, VIVIAN J 0.00 10/6/2023 4471 BORTHWICK, VIVIAN J 0.00 10/6/2023 4424 ENDOW, RAYMOND 0.00 10/6/2023 3367 FRIEDMAN, DANA 0.00 10/6/2023 3592 KEPPLER, JOHN 0.00	857.57	0.00	LANGILLE, KRISTINE	4483	10/6/2023	507712
Date Employee # Name Check Amt 10/6/2023 3470 BORTHWICK, VIVIAN J 0.00 10/6/2023 4471 BORTHWICK, VIVIAN J 0.00 10/6/2023 4424 ENDOW, RAYMOND 0.00 10/6/2023 3367 FRIEDMAN, DANA 0.00	2,477.22	0.00	KEPPLER, JOHN	3592	10/6/2023	507711
Date Employee # Name Check Amt 10/6/2023 3470 BORTHWICK, VIVIAN J 0.00 10/6/2023 4471 DONAHOE, HAILEY 0.00 10/6/2023 4424 ENDOW, RAYMOND 0.00	129.55	0.00	FRIEDMAN, DANA	3367	10/6/2023	507710
Date Employee # Name Check Amt 10/6/2023 3470 BORTHWICK, VIVIAN J 0.00 10/6/2023 4471 DONAHOE, HAILEY 0.00	1,604.35	0.00	ENDOW, RAYMOND	4424	10/6/2023	507709
Date Employee # Name Check Amt 10/6/2023 3470 BORTHWICK, VIVIAN J 0.00	1,020.47	0.00	DONAHOE, HAILEY	4471	10/6/2023	507708
Date Employee # Name Check Amt	1,305.54	0.00	BORTHWICK, VIVIAN J	3470	10/6/2023	507707
	Direct Deposit	Check Amt	Name	Employee #	Date	Check #

Pay Period is Open (Locked)

PAYROLL CERTIFICATION SHEET

					ANIMAL SERVICES	HEREBY CERTIFIED AND CHECKS DELIVERED TO:	DEPARTMENT PAYROLL AND ATTENDANCE RECORDS ARE
					ELECTRONIC	DELIVERED IO:	ENDANCE RECORDS ARE
CHAIRPERSON	IN THE AMOUNT OF:	AT THE MEETING HELD ON	APPROVED & ORDERED PAID BY THE CASA BOARD	CITY OF SAN CLEMENTE TREASURER	PAYROLL APPROVED:	FOR THE PERIOD OF	PAYROLL OF
	19,774.55		THE CASA BOARD	JRER / W		10/02/23 - 10/15/23	10/20/2023

8:44AM

Payroll Final Check List SAN CLEMENTE

Page: 1

10/02/2023 to 10/15/2023- Type 2 Cycle bi

Bank: cdd - BANK OF THE WEST

	19,774.55	Totals Checks and Direct Deposit (12 Forms)		osting (AP)	Next Step: Account Posting (AP)
19,774.55	0.00	Grand Total			
19,774.55	0.00	Bank cdd Totals (12 Forms)			
19,774.55	0.00	Employee Check Totals			
1,557.65	0.00	WILLIAMS, MELISSA	3344	10/20/2023	507730
2,370.72	0.00	UPSTONE, MELANIE	4485	10/20/2023	507729
2,625.40	0.00	STINETT, JENNIFER M	3000	10/20/2023	507728
1,421.88	0.00	SKIBICKI, KATHLEEN P	2711	10/20/2023	507727
1,744.58	0.00	PEREZ, JOHN	4285	10/20/2023	507726
2,718.93	0.00	MORAN, JILL	2568	10/20/2023	507725
857.56	0.00	LANGILLE, KRISTINE	4483	10/20/2023	507724
2,510.60	0.00	KEPPLER, JOHN	3592	10/20/2023	507723
129.55	0.00	FRIEDMAN, DANA	3367	10/20/2023	507722
1,552.73	0.00	ENDOW, RAYMOND	4424	10/20/2023	507721
979.41	0.00	DONAHOE, HAILEY	4471	10/20/2023	507720
1,305.54	0.00	BORTHWICK, VIVIAN J	3470	10/20/2023	507719
Direct Deposit	Check Amt	Name	Employee #	Date	Check #

Pay Period is Open (Locked)

PAYROLL CERTIFICATION SHEET

				ANIMAL SERVICES ELECTRONIC	DEPARTMENT PAYROLL AND ATTENDANCE RECORDS ARE HEREBY CERTIFIED AND CHECKS DELIVERED TO:	
CHAIRPERSON	IN THE AMOUNT OF:	AT THE MEETING HELD ON	APPROVED & ORDERED PAID BY THE CASA BOARD	PAYROLL APPROVED: CITY OF SAN CLEMENTE TREASURER	PAYROLL OF	
	19,907.02		Y THE CASA BOARD	URER	11/3/2023 10/16/23 - 10/29/23	

pyChkLst 11/02/2023 9:36AM

Payroll Final Check List SAN CLEMENTE

Page: 1

10/16/2023 to 10/29/2023- Type 1 Cycle bi

	19,907.02	Totals Checks and Direct Deposit (12 Forms)		osting (AP)	Next Step: Account Posting (AP)
19,907.02	0.00	Grand Total			
19,907.02	0.00	Bank cdd Totals (12 Forms)			
19,907.02	0.00	Employee Check Totals			
1,379.58	0.00	WILLIAMS, MELISSA	3344	11/3/2023	507742
2,435.44	0.00	UPSTONE, MELANIE	4485	11/3/2023	507741
2,892.06	0.00	STINETT, JENNIFER M	3000	11/3/2023	507740
1,099.14	0.00	SKIBICKI, KATHLEEN P	2711	11/3/2023	507739
1,733.10	0.00	PEREZ, JOHN	4285	11/3/2023	507738
2,632.84	0.00	MORAN, JILL	2568	11/3/2023	507737
862.03	0.00	LANGILLE, KRISTINE	4483	11/3/2023	507736
2,4/7.22	0.00	KEPPLER, JOHN	3592	11/3/2023	507735
129.55	0.00	FRIEDMAN, DANA	3367	11/3/2023	507734
1, /68.59	0.00	ENDOW, RAYMOND	4424	11/3/2023	507733
1,002.33	0.00	DONAHOE, HAILEY	4471	11/3/2023	507732
1,495.14	0.00	BORTHWICK, VIVIAN J	3470	11/3/2023	507731
Direct Deposit	Check Amt	Name	Employee #	Date	Check #
				F THE WEST	Bank: cdd - BANK OF THE WEST

Pay Period is Open (Locked)

CITY OF SAN CLEMENTE TREASURER	have Reducth		THEREOF, PAID BY WARRANTS SIGNED BY LEGALLY DESIGNATED PERSONS IN ACCOURDANCE WITH STATE OF CALIFORNIA GOVERNMENT CODE, SECTION-41003.	I HEREBY SUBMIT THE ATTACHED WARRANT REGISTER FOR AUDIT AND APPROVAL BY THE CASA BOARD, I HEREBY CERTIFY TO THE ACCURACY OF THE FOREGOING DEMANDS AND THAT FUNDS ARE AVAILABLE FOR PAYMENT
VICE-CHAIRPERSON	CIAIXTEXCO	IN THE AMOUNT OF \$21,528.66 dated 07/28/2023		APPROVED AND ORDERED PAID AT THE BOARI MEETING OF THE AUTHORITY HELD ON 12/4/23

	7/28/2023	7/28/2023	7/28/2023	7/28/2023	7/28/2023	7/28/2023	7/28/2023	7/28/2023	7/28/2023	7/28/2023	-				55254 7/28/2023 000642	55253 7/28/2023 027238		7/28/2023	7/28/2023	965 7/28/2023 004156	964 7/28/2023 000010	963 7/28/2023 000964	CHECK # Date Vehicle	7	Bank: casa1 BANK OF THE WEST
	7		SAN DIEGO GAS & ELECTRIC 062923CASA (LO'Ben2530496	C 247768	A Ben2530502	CSC0726	NEWCO DISTRIBUTORS INC S101642904.001 7/12/2023	320500503309	MISSION SQUARE-306379 Ben2530500	SQUARE-302452 Ben2530498	HLP, INC 189895	HILL'S PET NUTRITION, INC 246012877	4	5200	1DYF-MCLC-6M 6/28/2023	AMAZON BUSINESS 147J-CH37-C6JI 7/12/2023				344		Invoice	HE WEST
	6/15/2023	6/26/2023	6/29/2023	7/11/2023	7/28/2023	7/20/2023	7/28/2023	7/19/2023	7/12/2023	7/24/2023	7/28/2023	7/28/2023	5/1/2023	7/13/2023	7/28/2023	7/25/2023	6/28/2023	7/12/2023	7/28/2023	7/28/2023	7/28/2023	7/14/2023		Inv Date	
Sub total for BANK OF THE WEST:	100000087647 MONTHLY SER	09265871351 GAS SERVICES	0055908393705 DISTRIBUTIO	5/25-6/27/23 WATER SERVICE	DUES SCCEA - CASA: PAYMI	WILDLIFE EUTHANASIA	125 MED SECTION 125 MED-	JUNE 2023 JANITORIAL SERV	CAT LITTER	PIZZA	DEF COMP/ICMA-CASA: PAYN	DEF COMP DEF COMP/ICMA	S/W SUPPORT & MAIN!	DOG/CAT FOOD	MISC PENSION - CASA: PAY	ELECTRICITY A/C #281214	MEDICAL SUPPLY ITEMS	ANIMAL CARE SUPPLIES/DET	FED TAX - CASA: PAYMENT	STATE IAX - CASA: PAYMEN	SULING - CASA: PAYMENT	MEDICAL TREMIONS		Inv Date Description	
OF THE WEST:	52.00	461.01	1,161.98	847.36	56.00	12.50	36.50	1,100.00	1,158.31	21.44	576.38	2,275.00	2,068.80	619.20	4,056.35	466.19	64.98	149.38	2,562.81	730.97	720.07	2,913.57	2000	Amount Paid	
21,528.66	52.00	461.01	1,161.98	847.36	56.00	12.50	36.50	1,100.00	1,158.31	21.44	5/6.38	2,275.00	2,068.80	619.20	4,000.00	400.19	214.30		2,502.81	7.50.97	720.07	437 03	2012 57	Check Total	

CITY OF SAN CLEMENTE TREASURER	Aut Dhit			THEREOF, PAID BY WARRANTS SIGNED BY LEGALLY DESIGNATED PERSONS IN ACCOURDANCE WITH STATE OF CALIFORNIA GOVERNMENT CODE, SECTION-41003.	HEREBY CERTIFY TO THE ACCURACY OF THE FOREGOING	I HEREBY SUBMIT THE ATTACHED WARRANT REGISTER
VICE-CHAIRPERSON		CHAIRPERSON	IN THE AMOUNT OF \$49,329.87 dated 08/11/2023		12/4/23	APPROVED AND ORDERED PAID AT THE BOARD MEETING OF THE AUTHORITY HELD ON

	55284 8/11/2023 003050 ST 55285 8/11/2023 032104 ST 55286 8/11/2023 000976 TU	55282 8/11/2023 002755 SC 55283 8/11/2023 003204 SC	8/11/2023 032513	55279 8/11/2023 003655 SA 55280 8/11/2023 001174 SA	8/11/2023 000635	8/11/2023 021715	8/11/2023 015190	8/11/2023 035110	8/11/2023 034976	8/11/2023 003619	8/11/2023 028502	8/11/2023 022370	8/11/2023 000642	8/11/2023 009394	8/11/2023 001819	8/11/2023 004156	967 8/11/2023 000010 CA	Check # Date Vendor	Bank: casa1 BANK OF THE WEST
	STERICYCLE, INC 3006551561 STILES ANIMAL REMOVAL INC3556 TURBO DATA, INC 40738	SOUTH COAST DISTRIBUTING 302299 SOUTHERN CALIF GAS CO, IN072723CASA	SKYLINE PEST CONTROL 273621	SAN CLEMENTE, CITY OF AGG2023 SAN DIEGO GAS & ELECTRIC 073123CASA	50	READYREFRESH BY NESTLE 03G6701996031	PAYFLEX SYSTEMS, USA Ben2531191	NATURE CARE 23138	MISSION SQUARE-306379 Ben2531189	MISSION SQUARE-302452 Ben2531187	KT ENTERPRISES 625	HANDS ON PAWS INV-0273	GREAT-WEST TRUST COMPA Ben2531183	AVID IDENTIFICATION SYSTEI0076899-IN	FEDERAL WITHOLDING TAX Ben2531193	CALIF, STATE OF, EMPLOYMEBen2531195	CALIF, STATE OF, EMPLOYMEBen2531197	Invoice	/EST
	8/1/2023 8/2/2023 7/31/2023	7/27/2023	7/31/2023	7/31/2023	8/11/2023		8/11/2023	8/1/2023	8/11/2023	8/11/2023	7/25/2023	7/31/2023	8/11/2023	7/25/2023	8/11/2023	8/11/2023	8/11/2023	Inv Date	
Sub total for BANK OF THE WEST:	MEDICAL WAS IE DISPOSAL JULY 23 ANIMAL DISPOSAL CITATION PROCESSING	09265871351 GAS SERVICES	PEST & RODENT CONTROL	0055908393705 DISTRIBUTIO	MONTHI Y INTERELIND CHAR	ACCT #6701996031 DRINKING	125 MED SECTION 125 MED-	CONTRACT MAINTENANCE S	DEF COMP/ICMA-CASA: PAYN	DEF COMP DEF COMP/ICMA	07/2023 ADMIN HEARINGS, C	DOG TRAINER	MISC PENSION - CASA: PAY	MICROCHIPS	FED TAX - CASA: PAYMENT	STATE TAX - CASA: PAYMEN	SDI INS - CASA: PAYMENT	Description	
OF THE WEST:	416.76 600.00 420.87	408.94	260.00 371 90	1,276.98	27 080 00	111./3	36.50	909.00	546.88	2,275.00	250.00	6,000.00	4,056.35	890.78	2,509.60	714.97	137.61	Amount Paid	
49,329.87	410.70 600.00 420.87	408.94	260.00 371.90	1,276.98	27.080.00	777.73	36.50	909.00	546.88	2,275.00	250.00	6,000.00	4,000.00	890.78	2,509.50	0.700.00	137.61	Check Total	

CITY OF SAN CLEMENTE TREASURER			THEREOF, PAID BY WARRANTS SIGNED BY LEGALLY DESIGNATED PERSONS IN ACCOURDANCE WITH STATE OF CALIFORNIA GOVERNMENT CODE, SECTION-41003.	HEREBY CERTIFY TO THE ACCURACY OF THE FOREGOING	I HEREBY SUBMIT THE ATTACHED WARRANT REGISTER OUT AND APPROVAL BY THE CASA BOARD,
VICE-CHAIRPERSON	CHAIRPERSON	IN THE AMOUNT OF \$36,415.66 dated 08/25/2023		12/4/23	APPROVED AND ORDERED PAID AT THE BOARI

	55300 8/25/2023						55294 8/25/2023	!	55293 8/25/2023						8/25/2023	55289 8/25/2023		55288 8/25/2023							20/3	Check # Date	Bank: casa1 BANK OF THE WEST
	004198	000635		007028	015190	034976	003619		009395				004706	000642	006740	027424	1	024030			034565	001819	004156	000010	000964	Vendor	ANK OF T
	SAN CLEMENTE, CITY OF 063023	SAN CLEMENTE CITY EMPLO'Ben2531906		PICO VETERINARY CLINIC	PAYFLEX SYSTEMS, USA	MISSION SQUARE-306379	MISSION SQUARE-302452		HLP, INC				HILL'S PET NUTRITION, INC	GREAT-WEST TRUST COMPA Ben2531904	CALIFORNIA JPIA	CBE		BAY ALARM COMPANY			AMAZON BUSINESS	FEDERAL WITHOLDING TAX	CALIF, STATE OF, EMPLOYMEBen2531916	CALIF, STATE OF, EMPLOYMEBen2531918	CALPERS		HE WEST
	063023)'Ben2531906	248398	248345	Ben2531912	Ben2531910	Ben2531908	190446	190443	246337894	246263756	246133817	246123132	\Ben2531904	PROP02280	IN2649621	20757729	20757731	CR1DYF-MCLC- 6/28/2023	1XQP-RCWH-J4 8/16/2023	1FJT-7RVN-VM1 8/17/2023	Ben2531914	EBen2531916	EBen2531918	1000000172571, 8/14/2023	Invoice	
	6/30/2023	8/25/2023	8/14/2023	8/11/2023	8/25/2023	8/25/2023	8/25/2023	8/11/2023	8/9/2023	8/18/2023	8/10/2023	7/26/2023	7/25/2023	8/25/2023	5/19/2023	8/5/2023	8/2/2023	8/2/2023	6/28/2023	8/16/2023	8/17/2023	8/25/2023	8/25/2023	8/25/2023	8/14/2023	Inv Date	
Sub total for BANK OF THE WEST:	ANNUAL PMT TO COVER CO	DUES SCCEA - CASA: PAYMI	WILDLIFE EUTHANASIA	WILDLIFE EUTHANASIA	125 MED SECTION 125 MED-	DEF COMP/ICMA-CASA: PAYN	DEF COMP DEF COMP/ICMA	JUNE 2023 MO TRANSACTIOI	LICENSING ANNUAL FEE 202:	DOG/CAT FOOD	DOG/CAT FOOD	DOG/CAT FOOD	DOG/CAT FOOD	MISC PENSION - CASA: PAY	PROPERTY INSURANCE 7/20	5/5-8/4/23 CONTRACT OVERA	9/1-9/30/23 SECURITY MONIT	9/1-9/30/23 FIRE MONITORING	CR FOR DUPL PMT 1DYF-MC	ATV HELMET	STOCK FOR MEDICINE CABIN	FED TAX - CASA: PAYMENT	STATE TAX - CASA: PAYMEN	SDI INS - CASA: PAYMENT	MEDICAL PREMIUMS	Description	
OF THE WEST:	16,834.83	948.20	12.50	12.50	36.50	666.46	2,275.00	4.20	3,840.00	346.91	92.32	176.50	179.94	4,056.35	1,067.00	4.64	35.00	153.93	-64.98	64.64	20.52	2,587.21	716.94	137.61	2,154.94	Amount Paid	
36,415.66	16,834.83	948.20	25.00		36.50	666.46	2,275.00	3,844.20		795.67				4,056.35	1,067.00	4.64	188.93		20.18			2,587.21	/16.94	137.61	2,154.94	Check Total	

CITY OF SAN CLEMENTE TREASURER	A Path		THEREOF, PAID BY WARRANTS SIGNED BY LEGALLY DESIGNATED PERSONS IN ACCOURDANCE WITH STATE OF CALIFORNIA GOVERNMENT CODE, SECTION-41003.	HEREBY CERTIFY TO THE ACCURACY OF THE FOREGOING	I HEREBY SUBMIT THE ATTACHED WARRANT REGISTER FOR AUDIT AND APPROVAL BY THE CASA BOARD,
VICE-CHAIRPERSON	CHAIRPERSON	IN THE AMOUNT OF \$41,736.00 dated 09/08/2023		12/4/23	APPROVED AND ORDERED PAID AT THE BOARD MEETING OF THE AUTHORITY HELD ON

	55314 55315	55312	55311			55310	55309	55308		55307	55306	55305	55304	55303	55302	55301	976	975	974	Check #	Banl
	9/8/2023	9/8/2023	9/8/2023			9/8/2023	9/8/2023	9/8/2023		9/8/2023	9/8/2023	9/8/2023	9/8/2023	9/8/2023	9/8/2023	9/8/2023	9/8/2023	9/8/2023	9/8/2023	Date	c: casa1 B
	002755	000635	021715			007028	015190	025959		001207	035110	034976	003619	000642	003413	034565	001819	000010	004156	Vendor	Bank: casa1 BANK OF THE WEST
	O, = N	SAN CLEMENTE CITY OF SEPT2023	READYREFRESH BY NESTLE 03H6701996031	248615	248735	PICO VETERINARY CLINIC 248700	PAYFLEX SYSTEMS, USA Ben2532622	OMNI ENTERPRISE INC CSC7236	326302645001	ODP BUSINESS SOLUTIONS L326332035001	NATURE CARE 23434	MISSION SQUARE-306379 Ben2532620	MISSION SQUARE-302452 Ben2532618	GREAT-WEST TRUST COMPA Ben2532614	C SPECIALTIES, INC 13165	AMAZON BUSINESS 1KKM-9737-PXY 8/22/2023	FEDERAL WITHOLDING TAX Ben2532624	CALIF, STATE OF, EMPLOYMEBen2532628	CALIF, STATE OF, EMPLOYMEBen2532626	Invoice	HE WEST
	8/30/2023 8/24/2023	9/8/2023		8/23/2023	8/28/2023	8/25/2023	9/8/2023	8/9/2023	8/12/2023	8/14/2023	8/22/2023	9/8/2023	9/8/2023	9/8/2023	8/31/2023	Y 8/22/2023	9/8/2023	9/8/2023	9/8/2023	Inv Date	
Sub total for BANK OF THE WEST:	CASA CLEANING SUPPLIES 09265871351 GAS SERVICES	MONTHLY INTER FUND CHAF	ACCT #6701996031 DRINKING	WILDLIFE EUTHANASIA	WILDLIFE EUTHANASIA	WILDLIFE EUTHANASIA	125 MED SECTION 125 MED-	JANITORIAL SERVICES	OFFICE SUPPLIES A/C #8983	OFFICE SUPPLIES A/C #8983	IRRIGATION REPAIRS	DEF COMP/ICMA-CASA: PAYN	DEF COMP DEF COMP/ICMA	MISC PENSION - CASA: PAY	PET CARRIERS & LITTER TRA	SUPPLIES	FED TAX - CASA: PAYMENT	SDI INS - CASA: PAYMENT	STATE TAX - CASA: PAYMEN	Description	
OF THE WEST:	236.34 305.83	27,080.00	61.27 56.00	12.50	12.50	12.50	36.50	1,100.00	98.70	141.15	261.96	746.02	1,775.00	4,712.90	882.87	153.06	2,988.91	186./1	875.28	Amount Paid	
41,736.00	236.34 305.83	27,080.00	51.27 56.00	37.50			36.50	1,100.00	239.85		261.96	746.02	1,775.00	4,712.90	82.87	153.06	2,988.91	186.71	875.28	Check Total	

CITY OF SAN CLEMENTE TREASURER			THEREOF, PAID BY WARRANTS SIGNED BY LEGALLY DESIGNATED PERSONS IN ACCOURDANCE WITH STATE OF CALIFORNIA GOVERNMENT CODE, SECTION-41003.	I HEREBY SUBMIT THE ATTACHED WARRANT REGISTER FOR AUDIT AND APPROVAL BY THE CASA BOARD, I HEREBY CERTIFY TO THE ACCURACY OF THE FOREGOING DEMANDS AND THAT FUNDS ARE AVAILABLE FOR PAYMENT	
VICE-CHAIRPERSON	CHAIRPERSON	IN THE AMOUNT OF \$28,023.46 dated 09/22/2023		APPROVED AND ORDERED PAID AT THE BOARD MEETING OF THE AUTHORITY HELD ON 12/4/23	

55332 9/22/2023 007028 55333 9/22/2023 000635 55334 9/22/2023 000768 55335 9/22/2023 001174 55336 9/22/2023 032513 55337 9/22/2023 032104 55338 9/22/2023 000976	55325 9/22/2023 007564 55326 9/22/2023 003619 55327 9/22/2023 034976 55328 9/22/2023 035110 55329 9/22/2023 003416 55330 9/22/2023 025959 55331 9/22/2023 015190	55322 9/22/2023 004706 55323 9/22/2023 026790 55324 9/22/2023 020868	9/22/2023 9/22/2023 9/22/2023 9/22/2023 9/22/2023	Bank: casa1 BANK OF THE WEST Check # Date Vendor 977 9/22/2023 004156 CALIF, 978 9/22/2023 000010 CALIF, 979 9/22/2023 001819 FEDER 55316 9/22/2023 034565 AMAZO	
PICO VETERINARY CLINIC 248859 249109 249218 SAN CLEMENTE CITY EMPLO'Ben2533283 SAN CLEMENTE CITY WATER 108478-01 SAN DIEGO GAS & ELECTRIC 082923CASA SKYLINE PEST CONTROL 277045 STILES ANIMAL REMOVAL INC3649 TURBO DATA, INC 40966	Ō	HILL'S PET NUTRITION, INC 246411444 246502246 246502244 246399862 246432169 JOHNSON, SHARRON 120238 KEPPLER, JOHN 324400014923	N S N	STATE OF, EMPLOYME STATE OF, EMPLOYME RAL WITHOLDING TAX	
9/1/2023 W 9/14/2023 W 9/19/2023 W 9/22/2023 DU 9/8/2023 O7 8/29/2023 O0 8/29/2023 PE 9/14/2023 AU 8/31/2023 CI	9/19/2023 #0 9/19/2023 DE 9/22/2023 DE 9/22/2023 DE 9/1/2023 CC .001 8/30/2023 CA 9/7/2023 AL 9/22/2023 12	8/25/2023 9/5/2023 9/5/2023 8/24/2023 8/28/2023 7/21/2023 9/1/2023	ο ω ω ω	Inv Date 9/22/2023 9/22/2023 9/22/2023 9/22/2023 5-MI 8/30/2023	
ILDLIFE EUTHANASIA ILDLIFE EUTHANASIA 12.50 ILDLIFE EUTHANASIA 12.50 ILDLIFE EUTHANASIA 12.50 ILDLIFE EUTHANASIA 12.50 IES SCCEA - CASA: PAYMI IES SCCEA - CASA:	1 1 2 3 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	RSEMENT 2	ω. Δ. Δ	Amount Paid	
37.50 56.00 1,170.06 1,267.13 260.00 750.00 560.82	95.05 1,775.00 802.30 909.00 1,158.31 1,100.00 36.50	1,215.13 40.00	188.93 1,250.97 158.39 4,385.68 5,960.00	Check Total 867.77 176.72 2,924.27 25.85	

apChkLst 09/21/2023 2:05:10PM

Final Check List SAN CLEMENTE

29 checks in this report.

Grand Total All Checks:

28,023.46

Page: 3

CITY OF SAN CLEMENTE TREASURER	the Chit				THEREOF, PAID BY WARRANTS SIGNED BY LEGALLY DESIGNATED PERSONS IN ACCOURDANCE WITH STATE OF CALIFORNIA GOVERNMENT CODE, SECTION-41003.	I HEREBY CERTIFY TO THE ACCURACY OF THE FOREGOING DEMANDS AND THAT FUNDS ARE AVAILABLE FOR PAYMENT	I HEREBY SUBMIT THE ATTACHED WARRANT REGISTER FOR AUDIT AND APPROVAL BY THE CASA BOARD,
VICE-CHAIRPERSON		CHAIRPERSON	Y	IN THE AMOUNT OF \$46,122.95 dated 10/06/2023		12/4/23	APPROVED AND ORDERED PAID AT THE BOARD MEETING OF THE AUTHORITY HELD ON

	55356	55355	55354	55353	55352	55351	55350	55349	55348	55347				55346	55345	55344	55343	55342	983	982	981	980	Check #	Bank
	10/6/2023	10/6/2023	10/6/2023	10/6/2023	10/6/2023	10/6/2023	10/6/2023	10/6/2023	10/6/2023	10/6/2023					10/6/2023	10/6/2023	10/6/2023	10/6/2023	10/6/2023	10/6/2023	10/6/2023	10/6/2023	Date	: casa1 B
	029259	035876	003204	002755	032513	003655	000635	021715	007028	015190				001207	034976	003619	000642	035862	001819	004156	000010	000964	Vendor	Bank: casa1 BANK OF THE WEST
	VERIZON CONNECT NWF INC314000045660 346000048042	UPSTONE, MELANIE 100523	SOUTHERN CALIF GAS CO, IN092623CASA	SOUTH COAST DISTRIBUTIN(303424	SKYLINE PEST CONTROL 280485	SAN CLEMENTE, CITY OF OCT2023	SAN CLEMENTE CITY EMPLO'Ben2533849	READYREFRESH BY NESTLE 0316701996031	PICO VETERINARY CLINIC 249418	PAYFLEX SYSTEMS, USA Ben2533855	331629290001	331629292001	332373338001	ODP BUSINESS SOLUTIONS L331615455001	MISSION SQUARE-306379 Ben2533853	MISSION SQUARE-302452 Ben2533851	GREAT-WEST TRUST COMPABen2533847	DIETZ, LAURIE 120687	FEDERAL WITHOLDING TAX Ben2533857	CALIF, STATE OF, EMPLOYMEBen2533859	CALIF, STATE OF, EMPLOYMEBen2533861	CALPERS 1000000172934.	Invoice	HE WEST
	7/17/2023 8/15/2023	10/5/2023	9/26/2023	9/20/2023	9/19/2023	10/1/2023	10/6/2023	9/22/2023	9/27/2023	10/6/2023	9/14/2023	9/14/2023	9/20/2023	9/14/2023	10/6/2023	10/6/2023	10/6/2023	9/26/2023	10/6/2023	10/6/2023	10/6/2023	9/14/2023	Inv Date	
Sub total for BANK OF THE WEST:	100000087647 MONTHLY SER 100000087647 MONTHLY SER	REIMB FOR UNIFORM	09265871351 GAS SERVICES	CASA CLEANING SUPPLIES	PEST & RODENT CONTROL	MONTHLY INTERFUND CHAR	DUES SCCEA - CASA: PAYMI	ACCT #6701996031 DRINKING	WILDLIFE EUTHANASIA	125 MED SECTION 125 MED-	OFFICE SUPPLIES A/C #8983	DEF COMP/ICMA-CASA: PAYN	DEF COMP DEF COMP/ICMA	MISC PENSION - CASA: PAY	LICENSE REIMBURSEMENT	FED TAX - CASA: PAYMENT	STATE TAX - CASA: PAYMEN	SDI INS - CASA: PAYMENT	MEDICAL PREMIUMS	Inv Date Description				
OF THE WEST:	52.00 52.00	500.15	318.94	156.83	260.00	27,080.00	56.00	67.28	12.50	36.50	6.45	12.41	82.09	122.09	794.52	1,775.00	4,138.50	40.00	2,811.89	844.64	167.22	6,735.94	Amount Paid	
46,122.95	104.00	500.15	318.94	156.83	260.00	27,080.00	56.00	67.28	12.50	36.50	223.04				794.52	1,775.00	4,138.50	40.00	2,811.89	844.64	167.22	6,735.94	Check Total	

COASTAL ANIMAL SERVICES AUTHORITY CERTIFICATION OF WARRANTS

Lui Daith			THEREOF, PAID BY WARRANTS SIGNED BY LEGALLY DESIGNATED PERSONS IN ACCOURDANCE WITH STATE OF CALIFORNIA GOVERNMENT CODE, SECTION-41003.	DEMANDS AND THAT FLINDS ARE AVAILABLE FOR PAYMENT OF THE FOREGOING OF THE FOREGOING OF THE FOREGOING	HEREBY SUBMIT THE ATTACHED WARRANT REGISTER
	CHAIRPERSON	IN THE AMOUNT OF \$19,376.87 dated 10/20/2023		12/4/23	APPROVED AND ORDERED PAID AT THE BOARD

CITY OF SAN CLEMENTE TREASURER

VICE-CHAIRPERSON

Final Check List SAN CLEMENTE

Page: 1

	55368 10/20/2023 000635 55369 10/20/2023 032104 55370 10/20/2023 033001	55367 10/20/2023 007028	55365 10/20/2023 001207 55366 10/20/2023 015190	55364 10/20/2023 035110	55362 10/20/2023 003619	55361 10/20/2023 028502			55360 10/20/2023 004706	55359 10/20/2023 014126	55358 10/20/2023 022370	55357 10/20/2023 000642	986 10/20/2023 001819	985 10/20/2023 000010	984 10/20/2023 004156	Check # Date Vendor	Bank: casa1 BANK OF THE WEST
	SAN CLEMENTE CITY EMPLO'Ben2534523 STILES ANIMAL REMOVAL INC3745 VIATRON SYSTEMS INC PJ8950-06	PICO VETERINARY CLINIC 249551 249552	ODP BUSINESS SOLUTIONS L332372552001 PAYFLEX SYSTEMS, USA Ben2534529	NATURE CARE 24156	MISSION SQUARE-302452 Ben2534525	KT ENTERPRISES 630	246463239	246748178	HILL'S PET NUTRITION, INC 246646293	HARBOR POINTE AIR CONDIT47224	HANDS ON PAWS INV-0275	GREAT-WEST TRUST COMPA Ben2534521	FEDERAL WITHOLDING TAX Ben2534531	CALIF, STATE OF, EMPLOYMEBen2534535	CALIF, STATE OF, EMPLOYMEBen2534533	Invoice	HE WEST
Sub total for BANK OF THE WEST:	10/20/2023 DUES SCCEA - CASA: PAYMI 10/3/2023 SEPT 2023 ANIMAL DISPOSAI 9/28/2023 CASA AP DOCUMENTS	10/3/2023 WILDLIFE EUTHANASIA	10/20/2023 OFFICE SUPPLIES A/C #8983 10/20/2023 125 MED SECTION 125 MED-	10/1/2023	10/20/2023 DEF COMP DEF COMP/ICMA 10/20/2023 DEF COMP/ICMA-CASA: PAYI	10/2/2023 ADMIN HEARINGS/CD TRANS	8/31/2023 DOG/CAT FOOD	10/2/2023 DOG/CAT FOOD	9/20/2023 DOG/CAT FOOD	10/2/2023 CONTRACTED MAINTENANC	9/30/2023 DOG TRAINER	10/20/2023 MISC PENSION - CASA: PAY	10/20/2023 FED TAX - CASA: PAYMENT	10/20/2023 SDI INS - CASA: PAYMENT	10/20/2023 STATE TAX - CASA: PAYMEN	Inv Date Description	
OF THE WEST:	56.00 600.00 300.59	12.50 12.50	15.61 36.50	779.00	1,775.00 864.70	250.00	35.34	92.32	93.51	317.34	6,000.00	4,138.50	2,953.41	168.87	875.18	Amount Paid	
19,376.87	56.00 600.00 300.59	25.00	15.61 36.50	779.00	1,775.00 864.70	250.00	221.17			317.34	6,000.00	4,138.50	2,953.41	168.87	875.18	Check Total	

COASTAL ANIMAL SERVICES AUTHORITY CERTIFICATION OF WARRANTS

the Roth			THEREOF, PAID BY WARRANTS SIGNED BY LEGALLY DESIGNATED PERSONS IN ACCOURDANCE WITH STATE OF CALIFORNIA GOVERNMENT CODE, SECTION-41003.	I HEREBY SUBMIT THE ATTACHED WARRANT REGISTER FOR AUDIT AND APPROVAL BY THE CASA BOARD, I HEREBY CERTIFY TO THE ACCURACY OF THE FOREGOING DEMANDS AND THAT FUNDS ARE AVAILABLE FOR PAYMENT	
	CHAIRPERSON	IN THE AMOUNT OF \$65,589.99 dated 11/03/2023		APPROVED AND ORDERED PAID AT THE BOAR MEETING OF THE AUTHORITY HELD ON 12/4/23	

CITY OF SAN CLEMENTE TREASURER

VICE-CHAIRPERSON

55386 11/3/2023 021715 55387 11/3/2023 000635 55388 11/3/2023 000768 55389 11/3/2023 003655 55390 11/3/2023 001174 55391 11/3/2023 032513	11/3/2023	55381 11/3/2023 025959 55382 11/3/2023 015190 55383 11/3/2023 001977	11/3/2023 11/3/2023 11/3/2023 11/3/2023 11/3/2023	11/3/2023 11/3/2023 11/3/2023 11/3/2023	987 11/3/2023 000964 988 11/3/2023 004156 989 11/3/2023 000010 989 11/3/2023 001819 990 11/3/2023 024030	Bank: casa1 BANK OF THE WEST
READYREFRESH BY NESTLE 03J6701996031 SAN CLEMENTE CITY EMPLO'Ben2535216 SAN CLEMENTE CITY WATER 108478-01 SAN CLEMENTE, CITY OF NOV2023 SAN DIEGO GAS & ELECTRIC 092923CASA SKYLINE PEST CONTROL 283901	PETERSEN, BROCK PICO VETERINARY CLINIC	OMNI ENTERPRISE INC CSC09236 CSCE923 PAYFLEX SYSTEMS, USA Ben2535222 PET PROJECT FOUNDATION 06302023A	HLP, INC KT ENTERPRISES MISSION SQUARE-302452 MISSION SQUARE-306379 NEWCO DISTRIBUTORS INC	BORTHWICK, VIVIAN BURKE, WILLIAMS & SORENS CALPINE ENERGY SOLUTION GREAT-WEST TRUST COMPA	CALPERS 1000000173238 CALIF, STATE OF, EMPLOYMEBen2535226 CALIF, STATE OF, EMPLOYMEBen2535228 FEDERAL WITHOLDING TAX Ben2535224 BAY ALARM COMPANY 20927344	THE WEST
10/16/2023 WILDLIFE EUTHANASIA 3031 10/20/2023 ACCT #6701996031 DRINKING 6 11/3/2023 DUES SCCEA - CASA: PAYMI 10/10/2023 08/28-09/23/23 WATER SERVI 11/1/2023 MONTHLY INTERFUND CHAR 9/29/2023 0055908393705 DISTRIBUTIO 10/18/2023 PEST & RODENT CONTROL	ωω	10/5/2023 JANITORIAL SERVICES 10/9/2023 EXTRA JANITORIAL SERVICE 2 11/3/2023 125 MED SECTION 125 MED- 6/30/2023 PPF - ACCT BAL AS OF 06/30/	10/12/2023 10/25/2023 11/3/2023 11/3/2023 11/3/2023 10/16/2023	10/1/2023 10/24/2023 10/5/2023 10/5/2023 10/16/2023 11/3/2023	3238\ 10/16/2023 MEDICAL PREMIUMS 6 11/3/2023 STATE TAX - CASA: PAYMEN 8 11/3/2023 SDI INS - CASA: PAYMENT 4 11/3/2023 FED TAX - CASA: PAYMENT 10/4/2023 11/1-11/30/23 FIRE MONITORI	Inv Date Description
12.50 67.28 56.00 635.50 27,080.00 1,335.81 260.00	3,644.00 2,205.00 1,725.00 50.00 12.50	1,100.00 175.00 36.50 5,855.00	5.25 460.00 1,786.48 839.80 1,158.31	35.00 1,011.30 477.00 427.00 608.58 4,252.08	4,445.44 927.59 174.13 3,038.75 153.93	Amount Paid
37.50 67.28 56.00 635.50 27,080.00 1,335.81 260.00	13,429.00	1,275.00 36.50	5.25 460.00 1,786.48 839.80 1,158.31	188.93 1,011.30 904.00 608.58 4,252.08	4,445.44 927.59 174.13 3,038.75	Check Total

apChkLst 11/02/2023 2:12:44PM

Final Check List SAN CLEMENTE

Page: 3

28 checks in this report.

Grand Total All Checks:

65,589.99

RESOLUTION NO. 23-02

A RESOLUTION OF THE CASA BOARD ESTABLISHING THE HOLIDAY CALENDAR FOR DECEMBER 2023-DECEMBER 2024

THE CASA BOARD OF DIRECTORS HEREBY RESOLVES:

The following is the Holiday Schedule for December 2023 through December 2024, as established in the MOU agreement July 2022-June 2025. On these days, the Shelter will be closed and only emergency services will be provided.

Christmas Eve	Sunday	December 24, 2023
Christmas Day	Monday	December 25
Day After Christmas	Tuesday	December 26**
New Year's Eve	Sunday	December 31
New Year's Day	Monday	January 1, 2024
Martin Luther King Jr. Day	Monday	January 15
President's Day	Monday	February 19
Easter	Sunday	March 31*
Memorial Day	Monday	May 27
Independence Day	Thursday	July 4
Labor Day	Monday	September 2
Thanksgiving Day	Thursday	November 28
Day After Thanksgiving	Friday	November 29
Christmas Eve	Tuesday	December 24
Christmas Day	Wednesday	December 25
Day After Christmas	Thursday	December 26**
New Year's Eve	Tuesday	December 31
*Easter Sunday is not a paid Holiday. I administrative leave in accordance with		take unpaid leave, or use vacation, comp-time or s.
**Veteran's Day to be observed the Da	y after Christma	S.
Any resolution in conflict with this reso	lution is hereby	rescinded.
PASSED AND ADOPTED by the CASA Bo	oard at a Regular	Meeting held on the 4^{th} day of December, 2023.
		Chair, CASA Board
		A Committee of the Comm
ATTEST:		

General Manager, CASA

Resolution No. 23-02

I, Jennifer Stinett, Secretary of the Coastal Animal Services Authority, do hereby certify that Resolution No. 23-02 was adopted at a Regular Meeting of the Board of Directors of the Coastal Animal Services Authority held on the 4th day of December, 2023, by the following vote:
AYES: Noes: Absent:

Secretary, CASA

I/Resolutions/2023



Coastal Animal Services Authority Policy and Procedure

Subject: Animal Control Officer Uniforms and Equipment	Index: Animal Control Number: 30
Effective Date: 12-04-2023	Prepared By: Jennifer Stinett
Supersedes: 3-01-2007	Approved By:

PURPOSE

To standardize the duty uniform officers must wear when on duty and to establish a list of approved equipment an officer may carry on their person in the field.

POLICY

CASA Animal Control Officers are required to wear a standardized uniform while performing enforcement duties in the field. If they are on special assignment or attending training they may wear appropriate civilian attire. If they are responding to testify in court they may wear their uniform, suit or appropriate business attire.

CASA Animal Control Officers will be provided \$240.00 per year in order to maintain their uniform or purchase and or replace worn equipment. An annual boot allowance of \$250.00 will also be provided.

Officers must come to work with clean uniform and equipment, cleanly groomed.

Article 1: UNIFORM SPECIFICATIONS

- 1. Uniform Shirt Approved polo shirt, black in color.
 - a. Badging to the upper right chest area that clearly displays last name.
 - b. Badging to the back that clearly displays the words Animal Control.
 - c. CASA logo/badge logo printed on upper left chest area.
- 2. Department Issued Ballistics Vest/Body Armor
 - a. Assigned personnel shall affix badging to the upper right chest area of their outer vest that clearly displays their last name.

- b. Assigned personnel shall affix their assigned Animal Services Officer badge to the upper left chest area of their outer vest.
- c. Assigned personnel shall affix badging to the back of their outer vest that clearly displays the words *Animal Control*.
- 3. Uniform Pants Green class "B" uniform pant, may be cargo "BDU" style or regular straight leg patrol pant.
- 4. Belt
 - a. Duty Belt Leather, 4-row stitch, nickel buckle
 - b. Trouser Belt -Black, leather, nickel buckle
- 5. Uniform Shoes/Boots Black leather, or black nylon and leather combination shoes or boots as to the personal preference of the officer.
- 6. Animal Control Officer Badge The badge is to be displayed at all times while on duty, whether on the uniform shirt or outer vest.

Article 2: APPROVED PERSONNEL EQUIPMENT LIST

- 1. Handcuffs Officers may carry handcuffs provided they have received 832 PC Laws of Arrest training covering laws of arrest and use of force.
- 2. Pepper Spray Officers may carry pepper spray provided they have had training in the Animal Control Basic Academy, 832 PC laws of Arrest Course, or other approved training to the satisfaction of the General Manager.
- 3. ASP Expandable Baton Officers may carry the ASP expandable baton provided they have received PC 832 Laws of Arrest training covering laws of arrest and use of force, including but not limited to the use of the baton and liability issues.
- 4. Cell-Phone Each Officer will be issued a cell phone via San Clemente's IT Department. The Officer is to carry this phone during their routine shifts and while taking on-call shifts. Officers can request the department purchase a protective case if they desire. Officers are to report to their Supervisor or San Clemente IT Department if they are experiencing any service issues with the phone, so it can be determined if a replacement is necessary.
- 5. 800 mHz Radio If available, one radio will be designated for each Animal Control vehicle. The Officer is to have access to this radio while performing field duties, whether hands-free while operating the vehicle, or attached to their uniform when they are outside of the vehicle.



Coastal Animal Services Authority Policy and Procedure

Subject: Animal Control Officer Protective Body Armor	Index: Animal Control Number: 34
Effective Date: 12-04-2023	Prepared By: Jennifer Stinett
Supersedes:	Approved By:

PURPOSE

To provide the Coastal Animal Services Authority field personnel (Animal Control Officers) with guidelines and procedures for the proper use and care of protective body armor.

POLICY

It is the policy of the Coastal Animal Services Authority to help ensure the safety of our field personnel through the use of body armor (protective vests) in combination with prescribed safety procedures.

While body armor provides a significant level of protection, it is not a substitute for the observance of appropriate safety procedures and the exercise of good judgement in identifying, mitigating, and avoiding potentially unsafe situations.

CASA will provide protective body armor to eligible personnel. Field operations personnel include those employees assigned to enforcement-related duties/tasks outside of the Animal Shelter that could potentially place them in hazardous situations. CASA's policy is to provide eligible employees with protective body armor and encourage them to wear it at all times while on duty, however, the wearing of the body armor is not mandatory.

CASA recognizes that some employees may have physical conditions restricting their ability to wear protective body armor.

Article 1: Issuance and Replacement of Body Armor

- 1. Eligible personnel shall be issued department-approved protective body armor. Eligibility requirements include: successful completion of Field Training Program and employment probationary period.
- 2. Assigned personnel shall be measured and fitted with body armor through the purchasing company to ensure proper fit and effectiveness.
- 3. Body armor that is worn or damaged shall be replaced by CASA. Body armor will be replaced in accordance with the guidelines and protocols established by the manufacturer and the National

- Institute of Justice.
- 4. Body armor that has reached the end of its warranty period should be replaced in accordance with established guidelines and protocols.
- 5. Body armor that must be replaced due to misuse or abuse by the employee shall be paid for by the employee.
- 6. All body armor issued must comply with protective and related requirements prescribed under current standards of the National Institute of Justice.
- 7. Assigned personnel shall only wear department-approved body armor.
- 8. Assigned personnel shall have the option to decline wearing protective body armor.

Article 2: Identification

- 1. Assigned personnel shall affix badging to the upper right chest area of their outer vest that clearly displays their last name.
- 2. Assigned personnel shall affix their assigned Animal Services Officer badge to the upper left chest area of their outer vest.
- 3. Assigned personnel shall affix badging to the back of their outer vest that clearly displays the words *Animal Control*.

Article 3: Use and Care of the Equipment

- 1. Field personnel are required to wear their protective body armor during their shift while engaged in field operations, unless the employee signed the waiver, *opting-out* of its use.
- 2. Management shall be responsible for ensuring that body armor is worn appropriately and maintained as required by this policy through routine observation and periodic inspections. Annual inspections of body armor shall also be conducted for fit, cleanliness, and signs of damage, abuse, and wear.
- 3. Employees will be held accountable for the proper maintenance of this important piece of equipment. Employees are responsible for the proper storage, maintenance, and care of their body armor in accordance with department policy. Animal Control personnel shall routinely inspect their own protective body armor for signs of damage and for general cleanliness. As dirt and perspiration may erode personal body armor, each employee shall be responsible for cleaning his/her body armor in accordance with the manufacturer's instructions.
- 4. Employees are responsible for reporting damage or excessive wear to the armor to their Supervisor or Manager.

Article 4: Training

Field Supervisor will provide direction on proper fit and care of vest.

Accompanying document <u>Use of Body Armor While On Duty Waiver</u> to be signed by all eligible employees.



<u>Use of Body Armor While on Duty Waiver</u>

I	elect / do not elect t	o wear body armor while
(Print or Type Employee Na	ame) (Circle one)	
performing my duties as an CASA.	ı Animal Services Officer/Res	erve Animal Services Officer with
Elect to Participate:		
I have reviewed CASA's Po risks and benefits of partici with CASA.	olicy on the Use of Body Armo ipation while performing my o	r While on Duty and understand the duties as an Animal Services Officer
I have reviewed and unders (reference: https://nij.ojp.c	stand the National Institute of gov/topics/articles/overview-	Justice page on Body Armor. -body-armor)
armor for signs of damage a responsible for reporting d Supervisor and the Animal a greeing to participate by t	and for general cleanliness. It lamage or excessive wear to t Services Manager. I understa	the ballistic panels or cover to their and by signing this form and ed by CASA, I am releasing CASA
Employee Signature	Date	
Do Not Elect to Participate	<u>e:</u>	
I have read, and understand understand the risks and be	d the CASA's Policy on the Us enefits of participation.	se of Body Armor While on Duty and
do not wish to participate a time and that I am responsi requesting not to be issued	t this time. I understand that I ble for initiating such a reque I body armor must sign this fo	Use of Body Armor While on Duty, I I may choose to participate at any est. Animal Services Officers orm releasing CASA from all liability y not have prevented injury or
Employee Signature	Date	

















