



PRESS RELEASE

CITY OF SAN CLEMENTE

OFFICE OF THE CITY MANAGER
ANDY HALL, CITY MANAGER

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FOR IMMEDIATE RELEASE
8/25/2023

City of San Clemente Recreation Hiring Fair

8/25/2023... San Clemente, California... The City of San Clemente's Recreation Division is hiring part-time staff. The following positions are available: Recreation Leaders I, Recreation Leaders II, Recreation Leaders III, Pool Lifeguards, Water Safety Instructors, and Head Lifeguards. No certifications are required to join the Aquatics team. The San Clemente Recreation Hiring Fair will take place Saturday, September 9, 2023, from 9 am – 1 pm at the San Clemente Aquatics Center. Interested applicants must arrive before 1 pm. Online applications are encouraged.

At the San Clemente Hiring Fair, candidates will be able to apply on-site, do an interview, and then receive a conditional offer and onboarding with Human Resources. For aquatics positions, there will be a swim test portion. The swim test will include a 300-yard swim in under 5 minutes and 30 seconds, a 2-minute water tread, and the retrieval of a 10-pound brick from

a depth of 14 feet. Come prepared with your swimsuit and towel for the swim test and a change of clothes for the interview portion of the hiring fair.

Recreation Leader I – III pay range is \$16.14 - \$22.17. The lifeguard positions' pay range is \$17.79 - \$22.17. Shift premiums are available for the lifeguard positions Monday – Friday, 5 am – 4 pm.

For HR onboarding, candidates will need to bring a photo ID. Candidates under 18 years of age require a parent or guardian to be present and need to obtain a work permit once hired. All hired staff will receive a free swim pass, paid sick leave, and flexible hours. Refreshments and food will be available during the hiring fair for all candidates.

For more information contact the City of San Clemente at (949) 429-8797 or at recreation@san-clemente.org.

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