



# PRESS RELEASE

## CITY OF SAN CLEMENTE

OFFICE OF THE CITY MANAGER  
ANDY HALL, CITY MANAGER

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**FOR IMMEDIATE RELEASE**  
**3/14/2023**

### **CITY OF SAN CLEMENTE SUMMER 2023 HIRING FAIR** *Get paid to play on the San Clemente Recreation Team!*

March 14, 2023... San Clemente, California... Experience everything under the sun with the San Clemente Recreation team! Join the City of San Clemente Beaches, Parks, and Recreation Department at the 2023 Summer Hiring Fair on Saturday, April 1, 2023, from 10 a.m. to 1 p.m. at the San Clemente Aquatics Center (987 Avenida Vista Hermosa) and see how you can make a positive impact on the San Clemente community. The Recreation Division offers flexible scheduling and time off requests to accommodate school, family demands, and other considerations.

The Recreation Division is urgently hiring for the following positions: Recreation I & II, Pool Lifeguards, Water Safety Instructors, and Head Lifeguards. At the Hiring Fair, candidates will be able to apply on-site, complete an interview, receive a conditional offer and begin onboarding with Human Resources.

#### **Recreation Leader Positions**

Opportunities abound as a Recreation Leader with openings in customer service, facilities support, youth programming, including teens and day camps, early childhood

education, sports leagues, and stadium concessions. Recreation Leader staff support all areas of the Recreation Division and are given opportunities to grow through many development opportunities. Flexible schedules are provided with opportunities to work from 5 a.m. to 8 p.m., seven days per week, plus extra occasions to work special events on evenings and weekends, including beach concerts, Monster Dash, Santa's Village by the Sea, and more.

The Recreation Leader positions pay range is \$15.75 - \$21.11. All hired staff will receive a free swim pass, paid sick leave, and flexible hours.

### **Aquatics Positions**

No certifications are required to join the aquatics team – we train and certify in American Red Cross Lifeguarding! Candidates interested in joining the lifeguard team must successfully pass a swim test. The swim test will include a 300-yard swim in under 5 minutes and 30 seconds, a 2-minute water tread, and the retrieval of a 10-pound brick from a depth of 14 feet. Come prepared with your swimsuit and towel for the swim test and a change of clothes for the interview portion of the hiring fair.

Pool Lifeguard positions start at \$17.79; Water Safety Instructor positions start at \$18.68; Head Lifeguard positions start at \$19.15. Candidates who are available off-season to work shifts Monday-Friday from 5 a.m. to 4 p.m. are eligible for a shift premium with the following pay: Pool Lifeguard positions, \$20.99-\$24.31; Water Safety Instructor positions, \$22.04-\$25.52; Head Lifeguard positions, \$22.60-\$26.16.

All hired aquatics staff who meet the minimum requirement of 100 hours will also receive a San Clemente Parking Pass, a San Clemente Swim Pass, and a subscription to a music streaming service. After working 100 hours, new employees will also become eligible for a pay increase.

## **General Hiring Fair Information**

Applicants must arrive before 1 p.m. and are encouraged to apply online at [www.san-clemente.org/jobs](http://www.san-clemente.org/jobs) but on-site applications will be available. For the onboarding portion, candidates will need to bring a photo ID. Candidates under 18 years of age require a parent or guardian to be present and will need to obtain a work permit once hired.

For more information please contact the City of San Clemente at (949) 429-8797 or at [recreation@san-clemente.org](mailto:recreation@san-clemente.org) or Human Resources Division at (949) 361-8313.

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