

CITY OF SAN CLEMENTE

City Council Minutes

Adjourned Regular Meeting – April 12, 2022

These minutes reflect the order in which items appeared on the meeting agenda and do not necessarily reflect the order in which items were actually considered.

An Adjourned Regular Meeting of the San Clemente City Council was called to order by Mayor James on April 12, 2022 at 4:00 p.m. at Bella Collina Golf Club, located at 200 Avenida La Pata, San Clemente.

PRESENT DUNCAN, FERGUSON, KNOBLOCK, WARD, MAYOR JAMES

ABSENT NONE

STAFF PRESENT Erik Sund, City Manager; Scott Smith, City Attorney; Joanne Baade, City Clerk; Laura Campagnolo, Legislative Administrator

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PLEDGE OF ALLEGIANCE

Assistant to the City Manager Savage led the Pledge of Allegiance.

1. **ORAL COMMUNICATIONS**

Hospital in San Clemente

Donna Vidrine, San Clemente, urged Council to identify a hospital in San Clemente as an urgent priority.

Strategic Initiatives Workshop

Brad M voiced concern that documents for the Strategic Initiatives Workshop were not provided in advance of the meeting and suggested that the consultant contract was not included in the City's budget.

Personal Information on City Website

Amanda (no last name provided) urged Council to redact personal information on the City website.

Quality of Life in San Clemente

Ruth Martin, San Clemente, opined that while the City's General Plan protects quality of life, living next to a park with pickleball courts negatively impacts quality of life.

2. **Motion waiving reading in full of all Resolutions and Ordinances.**

MOTION BY MAYOR PRO TEM DUNCAN, SECOND BY COUNCILMEMBER WARD, CARRIED 5-0, to waive reading in full of all resolutions and ordinances.

3. **Strategic Priorities Workshop**

Strategic Priorities Workshop for the City Council to consider, discuss, and set priorities for FY 2022-2023.

Jeff Bills with Confidence Consulting reviewed the Strategic Initiatives identified by Council. The five strategic initiatives are identified below:

1. Ensure financial stability as demonstrated by low debt, high ratings and revenue generation.
 - Favorable financial ratings
 - Financial Stability – City Budget
 - Maintain profitability
 - Diversify and encourage revenue streams
2. Grow resident confidence and value in City services and operations.
 - Reliable products and services
 - Understand resident needs
 - Best service
 - Best reputation
 - Service expansion
 - Safety and Security
3. Update and Maintain Infrastructure that reflects best technology and service.
 - Update asset management profile
 - Update water strategy
 - Update rate/pricing strategy
 - Update and review computer management systems
 - Waste management capacity and strength
 - Streamline operations

- Digital solutions to all aspects of operations
4. Improve and maintain strong staff recruitment and retention strategy, allocate resources to hire, train and maintain the best staff.
 - Management Strength
 - Staff expertise
 - Staffing levels
 - Staff burnout
 - Wage and salary review
 - Staff satisfaction surveys
 - Employee morale
 - Succession planning
 - Staff needs/Employee Assistance Program
 5. Maintain strong approach to digital transportation to become best in class.
 - Internal systems
 - Applications development and use
 - Technology Awareness
 - Commitment to digital solutions always win

During the course of discussion, Councilmember Ferguson, with the support of Mayor James and Councilmember Knoblock agendized City Manager Contract Authority for the May 3, 2022 Council meeting.

MEETING RECESSED

Council recessed at 5:01 p.m. and reconvened at 5:09 p.m., with all members present.

Mr. Bills reiterated that once Council establishes its priorities, Management staff would develop key operating objectives and measurements to maintain accountability. The subject objectives and measurements will be agendized for future Council approval.

MEETING RECESSED

Council recessed at 5:39 p.m. and reconvened at 6:13 p.m., with all members present.

Councilmember Ferguson, with the support of Council, requested that the City's agenda report template include a category for Strategic Initiatives, for Staff to identify how the project fits into one of the five Strategic Initiatives identified by Council.

Donna Vidrine, San Clemente, noted that the need for a tri-City hospital for San Clemente, San Juan Capistrano and Dana Point falls under Strategic Initiative Number 2: "Grow resident confidence and value in City services and operations".

R. Martin, San Clemente, thanked Mayor Pro Tem Duncan for identifying quality of life in Strategic Initiative Number 2: "Grow resident confidence and value in City services and operations".

Amanda (no last name provided) opined that San Geronio and Max Berg Park restrooms are not ADA compliant and therefore not aligned with Strategic Initiative Number 3 "Update and Maintain Infrastructure that reflects best technology and service".

4. **CLOSED SESSION**

MOTION BY MAYOR JAMES, SECOND BY COUNCILMEMBER WARD, CARRIED 5-0, to recess to Closed Session at 6:58 p.m. to discuss the following:

A. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
Existing litigation pursuant to Government Code section 54956.9(d)(1)
Number of Cases: 2

Case Name: City of San Clemente v. Foothill/Eastern Transportation
Corridor Agency and County of Orange
Case Number: OCSC 30-2017-00934703-CU-PT-CXC


Case Name: Housing is a Human Right v. the County of Orange and
City of San Clemente
Case Number: 30-2019-01098573-CU-WM-CJC

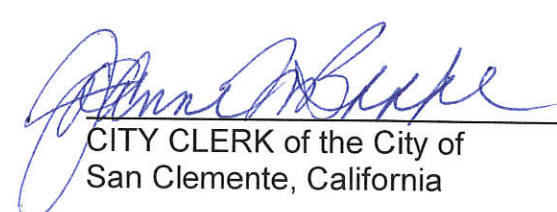
5. **Closed Session Report - City Attorney**

City Attorney Smith noted that no reportable action was taken during Closed Session.

6. **Adjournment.**

MOTION BY COUNCILMEMBER KNOBLOCK, SECOND BY COUNILMEMBER FERGUSON, CARRIED 5-0 to adjourn at 7:36 p.m. The next Regular Council Meeting is scheduled to take place on April 19, 2022. Part 1 of the Regular Business Meeting will commence at 5:00 p.m. and Closed Session will begin at 6:00 p.m. Part 2 of the Business Meeting will commence at 7:00 p.m. The meeting will take place in the Community Center Auditorium, located at 100 N. Calle Seville, San Clemente.


MAYOR of the City of
San Clemente, California


CITY CLERK of the City of
San Clemente, California