

## Memorandum **Planning**

Friday, February 03, 2017

To:

**Planning Commission** 

From

Subject:

Amber Gregg, Interim City Planner Reasonable accommodations for persons with disabilities

Copies:

Bill King, Deputy Community Development Director, Adam Atamian,

Interim Code Compliance Supervisor

The Americans with Disabilities Act (ADA) gives civil rights protections to individuals with disabilities. It guarantees equal opportunity for individuals with disabilities in employment, public accommodations, transportation, State and local government services, and telecommunications.

The Americans with Disabilities Act (ADA) provides individuals with disabilities the right to request a waiver or a "reasonable accommodation" from development standards or building code compliance that would result in a un-do hardship.

A reasonable accommodation is requested in two of the applications on the Planning Commission's regular agenda. We will not be discussing the projects directly at the Study Session, however, staff thought it would be beneficial to discuss what a reasonable accommodation is, and provide background and context on why they are made available to persons with disabilities.

Deputy Community Development Director, Bill King, will give a presentation on the topic.